

**Firefighters' Pension Fund**  
**Asset Allocation and Manager Structure**  
**Net Assets and Accruals**  
**31-Dec-22**

	<b>Actual Allocation</b>	<b>Actual %</b>	<b>Target %</b>	<b>Target Allocation</b>	<b>Target Range</b>	<b>Over/(Under) Funding</b>
<b>US Equity</b>	<b>\$ 83,544,158</b>	<b>44.0%</b>	<b>45.0%</b>	<b>85,467,067</b>	<b>30% - 55%</b>	<b>(1,922,909)</b>
US Largecap Index (NTGI R1000)	54,236,236	28.6%	29.0%	55,078,777	25% - 35%	(842,541)
US Midcap Equity	18,525,925	9.8%	10.0%	18,992,682	5%-15%	(466,756)
Champlain (blend)	9,418,119	5.0%	5.0%	9,496,341		(78,221)
NTGI S&P 400 Index	9,107,806	4.8%	5.0%	9,496,341		(388,535)
US Small Cap Equity	10,781,997	5.7%	6.0%	11,395,609	1% - 10%	(613,611)
Summit Creek (growth)	5,411,431	2.8%	3.0%	5,697,804		(286,374)
T Rowe Price (value)	5,370,567	2.8%	3.0%	5,697,804		(327,238)
<b>International Equity</b>	<b>40,383,465</b>	<b>21.3%</b>	<b>21.0%</b>	<b>39,884,631</b>	<b>17% - 27%</b>	<b>498,833</b>
Broad ACWI x-US Core	31,542,534	16.6%	16.5%	31,337,925	12% -22%	204,610
MFS International (growth)	15,683,694	8.3%	8.25%	15,668,962		14,731
Dodge Cox (value)	15,858,841	8.3%	8.25%	15,668,962		189,879
Emerging Markets (Vanguard)	8,840,930	4.7%	4.5%	8,546,707	2% - 9%	294,223
<b>Fixed Income</b>	<b>46,919,981</b>	<b>24.7%</b>	<b>24.0%</b>	<b>45,582,436</b>	<b>20% - 30%</b>	<b>1,337,545</b>
US Core Intermediate (Schroders)	33,711,191	17.7%	17.0%	32,287,559	10% - 25%	1,423,632
US Government/Credit (NTQI)	13,208,790	7.0%	7.0%	13,294,877	2% - 12%	(86,087)
<b>Real Estate</b>	<b>19,006,881</b>	<b>10.0%</b>	<b>10.0%</b>	<b>18,992,682</b>	<b>5% - 15%</b>	<b>14,199</b>
Open Ended Core (Prudential)	13,179,613	6.9%	7.0%	13,294,877	3% - 11%	(115,264)
Open Ended Value Add (Principal)*	5,827,268	3.1%	3.0%	5,697,804	0% - 6%	129,464
<b>Cash</b>	<b>72,331</b>	<b>0.0%</b>	<b>0.0%</b>	<b>-</b>	<b>0% - 5%</b>	<b>72,331</b>
<b>TOTAL</b>	<b>\$ 189,926,816</b>	<b>100%</b>	<b>100%</b>			<b>\$ 0</b>

Quarterly Transactions: