

## CITY OF SIOUX FALLS WAGES

As of January 1, 2018

| DEPARTMENT           | EMPLOYEE NAME                   | POSITION TITLE       | ANNUAL SALARY<br>OR<br>HOURLY WAGE |
|----------------------|---------------------------------|----------------------|------------------------------------|
| Attorney             | Allenstein, Keith E             | Asst City Attorney   | \$ 102,544.00                      |
| Attorney             | Bengford, Paul M                | Asst City Attorney   | \$ 102,544.00                      |
| Attorney             | Best, Diane P                   | Temp Interim         | \$ 48.57                           |
| Attorney             | Brown, Daniel J                 | Asst City Attorney   | \$ 98,550.40                       |
| Attorney             | Foster, Luann M                 | Administrative Asst  | \$ 25.11                           |
| Attorney             | Hall, Michael M                 | Risk Mgr             | \$ 98,529.60                       |
| Attorney             | Hanzel, Cari S                  | Paralegal            | \$ 33.47                           |
| Attorney             | Leonard, Karen A                | Deputy City Attorney | \$ 129,022.40                      |
| Attorney             | Moran, Colleen M                | Asst City Attorney   | \$ 102,544.00                      |
| Attorney             | Palmer, Jamie L                 | Licensing Specialist | \$ 31.86                           |
| Attorney             | Richmond, Angela M              | Paralegal            | \$ 28.43                           |
| Attorney             | Ryan, Katheryn L                | Asst City Attorney   | \$ 82,680.00                       |
| Attorney             | Sage, Ryan J                    | Asst City Attorney   | \$ 90,521.60                       |
| Attorney             | Schonewill, Valerie I           | Human Rel Spec       | \$ 24.08                           |
| Attorney             | Woolam, Bonnie R                | Paralegal            | \$ 26.17                           |
| City Council         | Bixler, David A                 | Budget Analyst       | \$ 81,411.20                       |
| City Council         | David, James P                  | City Council Opr Mgr | \$ 98,529.60                       |
| City Council         | Erpenbach, Michelle A           | Council              | \$ 18,651.36                       |
| City Council         | Greco, Thomas M                 | City Clerk           | \$ 89,648.00                       |
| City Council         | Jorgensen, Tamara               | Assistant City Clerk | \$ 30.40                           |
| City Council         | Kiley, Richard D                | Council              | \$ 18,651.36                       |
| City Council         | Neitzert, Gregory A             | Council              | \$ 18,651.36                       |
| City Council         | Rolfing, Rex L                  | Council              | \$ 18,651.36                       |
| City Council         | Schroeder, Kimberly A           | Internal Audit Mgr   | \$ 70,553.60                       |
| City Council         | Selberg, Marshall A             | Council              | \$ 18,651.36                       |
| City Council         | Starr, Patrick J                | Council              | \$ 18,651.36                       |
| City Council         | Stehly, Theresa H               | Council              | \$ 18,651.36                       |
| City Council         | Tucker, Denise D                | Assistant City Clerk | \$ 30.40                           |
| City Council         | Vandeberg, Ashley A             | Internal Auditor     | \$ 31.24                           |
| City Council         | Vandelanotte, Abby B            | Internal Auditor     | \$ 25.45                           |
| City Council         | Vinatieri-Erickson, Christine M | Council              | \$ 18,651.36                       |
| Economic Development | Fuller, Lisa A                  | Administrative Asst  | \$ 25.11                           |
| Economic Development | Gray, Michael J                 | Economic Dev Coord   | \$ 63,752.00                       |
| Economic Development | Ketcham, Daren J                | Dir of Community Dev | \$ 126,131.20                      |
| Economic Development | O'Neil, Brent A                 | Economic Dev Mgr     | \$ 91,062.40                       |
| Economic Development | Powers, Dustin E                | Economic Dev Coord   | \$ 69,596.80                       |
| Economic Development | Roach, Adam D                   | Neighborhd Dev Coord | \$ 72,612.80                       |
| Engineering          | Al Janabi, Nagwan A             | Engineering Tech     | \$ 24.32                           |
| Engineering          | Allender, Kenneth L             | Civil Engineer       | \$ 69,596.80                       |
| Engineering          | Anderson, Cory A                | Traffic Signal Tech  | \$ 23.36                           |
| Engineering          | Anderson, Matthew S             | Real Estate Spec     | \$ 28.63                           |

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|-------------|-------------------------|---------------------|---------------|
| Engineering | Ausen, Shannon R        | Civil Engineer/P.E. | \$ 85,508.80  |
| Engineering | Balk, Shane L           | Engineering Tech II | \$ 33.87      |
| Engineering | Bassing, Mike D         | Engineering Tech II | \$ 33.87      |
| Engineering | Borchardt, Dean A       | Business Ops Mgr    | \$ 99,611.20  |
| Engineering | Borns, Nicholas D       | Principal Engineer  | \$ 83,470.40  |
| Engineering | Buller, Maureen A       | Technical Clerk     | \$ 20.03      |
| Engineering | Cazer, Tallon L         | Civil Engineer      | \$ 60,860.80  |
| Engineering | Clary, Jan W            | Engineering Tech II | \$ 33.87      |
| Engineering | Cotter, Mark D          | Dir Of Public Works | \$ 186,368.00 |
| Engineering | Cottrill, Darla J       | Administrative Asst | \$ 25.11      |
| Engineering | Delgehausen, Erika      | Engineering Tech    | \$ 29.75      |
| Engineering | Des Lauriers, Jeffrey R | Asst City Engineer  | \$ 119,704.00 |
| Engineering | Ellis, Kerry G          | Civil Engineer/P.E. | \$ 85,508.80  |
| Engineering | Fletcher, Roy C         | Real Estate Spec    | \$ 33.87      |
| Engineering | Fravel, Dana G          | Traffic Sign Tech   | \$ 26.12      |
| Engineering | Harms, Jerald B         | Engineering Tech    | \$ 29.75      |
| Engineering | Harms, Rodney J         | Principal Engineer  | \$ 98,529.60  |
| Engineering | Healy, Jerrod R         | Traffic Sign Tech   | \$ 19.95      |
| Engineering | Hickey, Matthew T       | Engineering Tech    | \$ 22.45      |
| Engineering | Hinrichs, Scott E       | Engineering Tech II | \$ 33.87      |
| Engineering | Hoftiezer, Heath R      | Principal Engineer  | \$ 94,723.20  |
| Engineering | Huwe, Chad J            | City Engineer       | \$ 131,456.00 |
| Engineering | Jensen, Brett M         | Traffic Sign Tech   | \$ 19.95      |
| Engineering | Johnson, Ryan W         | Principal Engineer  | \$ 98,529.60  |
| Engineering | King, Kathryn A         | Administrative Asst | \$ 25.11      |
| Engineering | Knoll, Michell L        | Engineering Tech II | \$ 28.63      |
| Engineering | Knutson, Dena           | Civil Engineer      | \$ 78,499.20  |
| Engineering | Knutson, Scott A        | Engineering Tech    | \$ 26.37      |
| Engineering | Krueger, Timothy J      | Engineering Tech II | \$ 33.87      |
| Engineering | Larson, Travis C        | Engineering Tech II | \$ 27.45      |
| Engineering | Lubbers, Trent L        | Utility Ops Admin   | \$ 136,011.20 |
| Engineering | Ludens, Bradley M       | Principal Engineer  | \$ 91,062.40  |
| Engineering | Maras, Jacob E          | Civil Engineer/P.E. | \$ 73,070.40  |
| Engineering | Mentele, Joseph A       | Traffic Sign Tech   | \$ 26.12      |
| Engineering | Miller, Christopher E   | Engineering Tech    | \$ 29.75      |
| Engineering | Miller, Troy T          | Civil Engineer/P.E. | \$ 76,211.20  |
| Engineering | Moan, Daniel C          | Engineering Tech    | \$ 29.75      |
| Engineering | Nelson, Kandie R        | Temp Admin Support  | \$ 14.00      |
| Engineering | Osman, John D           | Civil Engineer/P.E. | \$ 85,508.80  |
| Engineering | Peppel, Kurt A          | Principal Engineer  | \$ 87,214.40  |
| Engineering | Peterson, Joshua D      | Principal Engineer  | \$ 98,529.60  |
| Engineering | Philips, Weston T       | Principal Engineer  | \$ 94,723.20  |
| Engineering | Posten, Dustin L        | Civil Engineer/P.E. | \$ 76,211.20  |
| Engineering | Ragsdale, Jeffrey S     | Traffic Signal Tech | \$ 27.45      |
| Engineering | Rezac, Nicholas M       | Civil Engineer      | \$ 60,860.80  |
| Engineering | Rock, Matthew E         | Engineering Tech    | \$ 29.75      |
| Engineering | Schnetter, Tony M       | Engineering Tech II | \$ 33.87      |

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|-----------------------|-----------------------|-----------------------|---------------|
| Engineering           | Serbus, Chuck R       | Subd/Site Plan Chckr  | \$ 33.87      |
| Engineering           | Spellmeyer, Patrick D | Engineering Tech      | \$ 24.32      |
| Engineering           | Stonesifer, Joseph R  | Civil Engineer/P.E.   | \$ 66,913.60  |
| Engineering           | Struck, Curt W        | Civil Engineer/P.E.   | \$ 85,508.80  |
| Engineering           | Traupel, Nicholas J   | Engineering Tech II   | \$ 31.12      |
| Engineering           | Uithoven, Rodney A    | Traffic Signal Tech   | \$ 23.36      |
| Engineering           | Ulmer, Scott A        | Engineering Tech      | \$ 23.36      |
| Engineering           | Vanden Bos, Joshua L  | Civil Engineer/P.E.   | \$ 73,070.40  |
| Engineering           | Verhey, Shannon L     | Asst City Engineer    | \$ 119,704.00 |
| Engineering           | Vessells, Chase A     | Traffic Signal Tech   | \$ 23.36      |
| Engineering           | Vink, Howard H        | Traffic Signal Tech   | \$ 27.45      |
| Engineering           | Weatherly, Lance D    | Principal Engineer    | \$ 87,214.40  |
| Engineering           | Weiss, Matthew M      | Engineering Tech      | \$ 25.34      |
| Engineering           | Wilde, Jeffrey A      | Temp Technicians      | \$ 30.60      |
| Engineering           | Yousef, Raed A        | Civil Engineer        | \$ 63,752.00  |
| Facilities Management | Adam, Jamal M         | Custodial Worker      | \$ 15.18      |
| Facilities Management | Adam, Kassim A        | Custodial Worker      | \$ 16.27      |
| Facilities Management | Anderson, Leo D       | Temp Service/Maint    | \$ 12.50      |
| Facilities Management | Berkness, Eric M      | Bldg Maint Worker     | \$ 20.79      |
| Facilities Management | Bertelson, Keith R    | Temp Service/Maint    | \$ 12.50      |
| Facilities Management | Bierman, Matthew R    | Bldg Maint Worker     | \$ 19.34      |
| Facilities Management | Boldt, Sidney M       | Custodial Worker      | \$ 16.85      |
| Facilities Management | Boulhan, Liban B      | Custodial Worker      | \$ 15.73      |
| Facilities Management | Buysse, Michael D     | Bldg Maint Worker     | \$ 19.34      |
| Facilities Management | Deutsch, Troy C       | Ld Bldg Maint Mech    | \$ 26.37      |
| Facilities Management | Engelbretson, Eddie D | Ld Bldg Maint Wrkr    | \$ 22.45      |
| Facilities Management | Gerry, Howard E       | Ld Bldg Maint Wrkr    | \$ 23.36      |
| Facilities Management | Gruhlke, Kimberly D   | Custodial Worker      | \$ 15.73      |
| Facilities Management | Haukoos, David W      | Custodial Worker      | \$ 16.85      |
| Facilities Management | Jones, John           | Bldg Maint Worker     | \$ 20.79      |
| Facilities Management | Kallemeyn, Reanne M   | Custodial Worker      | \$ 15.73      |
| Facilities Management | Larson, Blake A       | Temp Service/Maint    | \$ 11.50      |
| Facilities Management | Libengood, Anny K     | Temp Service/Maint    | \$ 12.50      |
| Facilities Management | Ligtenberg, Barry L   | Custodial Worker      | \$ 19.37      |
| Facilities Management | Moss, Melissa M       | Temp Service/Maint    | \$ 12.50      |
| Facilities Management | Nath, Josh R          | Temp Service/Maint    | \$ 12.50      |
| Facilities Management | Ribas, Jordan A       | Temp Service/Maint    | \$ 12.00      |
| Facilities Management | Sechser, Edward M     | Custodial Worker      | \$ 18.05      |
| Facilities Management | Tulowitzke, Mike S    | Custodial Worker      | \$ 16.85      |
| Facilities Management | Ulerich, Scott W      | Bldg Maint Worker     | \$ 17.32      |
| Facilities Management | Vostad, Robin L       | Custodial Worker      | \$ 18.71      |
| Facilities Management | Williams, Jeremy P    | Building Maint Supv   | \$ 63,752.00  |
| Facilities Management | Wood, Patrick L       | Custodial Supv        | \$ 72,612.80  |
| Finance               | Behr, Claudia K       | Grant Fiscal Spec     | \$ 29.75      |
| Finance               | Bofenkamp, Erin R     | Project Mgr           | \$ 76,211.20  |
| Finance               | Dekker, David S       | Purchasing Specialist | \$ 26.52      |
| Finance               | Economo, Jonathan N   | Business Technician   | \$ 19.95      |

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|---------|----------------------|-----------------------|---------------|
| Finance | Fox, Russell T       | Accountant            | \$ 29.99      |
| Finance | Gaikowski, Debra A   | Project Mgr           | \$ 86,278.40  |
| Finance | Gratz, Kenneth J     | Business Analyst      | \$ 71,968.00  |
| Finance | Gregor, Scott A      | Project Mgr           | \$ 89,648.00  |
| Finance | Huber, Thomas J      | Asst Dir of Finance   | \$ 124,716.80 |
| Finance | Hultgren, Georgene L | Business Technician   | \$ 24.17      |
| Finance | Kasten, Sandra K     | Temp Para-Profession  | \$ 15.00      |
| Finance | Konda, Timothy L     | Business Analyst      | \$ 84,448.00  |
| Finance | Kumlien, Marsha K    | Accountant            | \$ 31.23      |
| Finance | Munro, Rita K        | Business Technician   | \$ 26.12      |
| Finance | Nelson, Shana M      | Business Analyst      | \$ 71,968.00  |
| Finance | Newman, Matthew J    | Business Analyst      | \$ 71,968.00  |
| Finance | Olson, Kevin L       | Accountant            | \$ 31.23      |
| Finance | Papke, Cody R        | Chief Accountant      | \$ 79,726.40  |
| Finance | Plueger, Becki J     | Purchasing Specialist | \$ 26.52      |
| Finance | Roskens, Van L       | Temp Para-Profession  | \$ 17.00      |
| Finance | Rust, Scott J        | Purchasing Mgr        | \$ 89,648.00  |
| Finance | Scherbring, Kara L   | Business Analyst      | \$ 71,968.00  |
| Finance | Stuessi, Krista K    | Business Analyst      | \$ 78,270.40  |
| Finance | Suckstorf, Barbara L | Contract/Bid Spec     | \$ 29.75      |
| Finance | Taborda, Dawn T      | Accountant            | \$ 29.99      |
| Finance | Turbak, Tracy D      | Director of Finance   | \$ 179,296.00 |
| Finance | Ullom, Susan M       | Purchasing Assistant  | \$ 26.12      |
| Finance | Vostad, Bradley      | Accountant            | \$ 31.23      |
| Finance | Whitlock, Jennifer L | Business Analyst      | \$ 71,968.00  |
| Finance | Zerr, Janelle M      | Finance Mgr           | \$ 89,648.00  |
| Fire    | Ackerman, Michael J  | Fire Prot Equip Tech  | \$ 21.77      |
| Fire    | Alberico, Stephen P  | Fire Insp Civilian    | \$ 71,011.20  |
| Fire    | Alvey, Jon R         | Firefighter           | \$ 58,238.96  |
| Fire    | Anderson, Scott J    | Fire Captain Uniform  | \$ 75,230.22  |
| Fire    | Ashley, Matthew J    | Firefighter           | \$ 51,014.60  |
| Fire    | Backer, Kurt K       | Firefighter           | \$ 65,627.64  |
| Fire    | Baier, Andrew E      | Fire Captain Uniform  | \$ 75,230.22  |
| Fire    | Balzer, Todd M       | Firefighter           | \$ 65,627.64  |
| Fire    | Bartz, Eric M        | Fire Apparatus Oper   | \$ 60,813.48  |
| Fire    | Bauers, Michael D    | Fire Apparatus Oper   | \$ 68,528.72  |
| Fire    | Bivens, Anthony A    | Firefighter           | \$ 60,711.82  |
| Fire    | Boden, Andrew B      | Fire Apparatus Oper   | \$ 60,813.48  |
| Fire    | Boe, Trent S         | Fire Captain Uniform  | \$ 75,230.22  |
| Fire    | Bosler, William L    | Firefighter           | \$ 60,711.82  |
| Fire    | Brannen, Payton J    | Firefighter           | \$ 51,014.60  |
| Fire    | Brunette, Steven A   | Fire Battalion Chief  | \$ 101,254.40 |
| Fire    | Bukovich, Mark A     | Fire Battalion Chief  | \$ 101,254.40 |
| Fire    | Burdick, Guy K       | Fire Apparatus Oper   | \$ 65,945.10  |
| Fire    | Buys, Nathan P       | Firefighter           | \$ 51,014.60  |
| Fire    | Carlson, Heather L   | Fire Captain Uniform  | \$ 80,588.56  |
| Fire    | Carman, Brittany M   | Firefighter           | \$ 46,074.08  |

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|------|------------------------|----------------------|---------------|
| Fire | Caven, Sara L          | Technical Clerk      | \$ 19.34      |
| Fire | Christensen, Robert A  | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire | Christiaansen, Brian P | Fire Battalion Chief | \$ 94,473.60  |
| Fire | Clark, Dennis G        | Fire Protect Eng/PE  | \$ 79,310.40  |
| Fire | Clark, Dylan J         | Firefighter          | \$ 46,074.08  |
| Fire | Clarke, Jason L        | Firefighter          | \$ 51,014.60  |
| Fire | Clauson, Michael J     | Fire Battalion Chief | \$ 97,780.80  |
| Fire | Cory, Johnathan R      | Fire Apparatus Oper  | \$ 60,813.48  |
| Fire | Cox, Darin T           | Firefighter          | \$ 60,711.82  |
| Fire | Cox, Ryan P            | Fire Captain Uniform | \$ 75,230.22  |
| Fire | Davis, Ryan D          | Fire Captain Uniform | \$ 72,686.90  |
| Fire | DeBoer, Clinton M      | Fire Captain Uniform | \$ 72,686.90  |
| Fire | Deck, Darryn D         | Firefighter          | \$ 65,627.64  |
| Fire | Dieren, Eric S         | Firefighter          | \$ 51,014.60  |
| Fire | Dirksen, Harlan D      | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire | Donelan, Patrick M     | Fire Captain Uniform | \$ 75,230.22  |
| Fire | Dose, Shawn            | Fire Insp Uniform    | \$ 71,011.20  |
| Fire | Douglas, Matthew G     | Firefighter          | \$ 60,711.82  |
| Fire | Duffy, Patrick B       | Fire Apparatus Oper  | \$ 65,945.10  |
| Fire | Dulaney, Garrett M     | Fire Captain Uniform | \$ 75,230.22  |
| Fire | Dykstra, Robert J      | Fire Captain Uniform | \$ 77,863.24  |
| Fire | Eggink, Stephanie R    | Firefighter          | \$ 46,074.08  |
| Fire | Enalls, Harvey N       | Firefighter          | \$ 65,627.64  |
| Fire | Engberg, Eric C        | Firefighter          | \$ 46,074.08  |
| Fire | Engdahl, Eric W        | Fire Captain Uniform | \$ 80,588.56  |
| Fire | Evertse, Mitchell A    | Firefighter          | \$ 51,014.60  |
| Fire | Farland, Randy J       | Fire Captain Uniform | \$ 80,588.56  |
| Fire | Farsdale, Ryan W       | Firefighter          | \$ 60,711.82  |
| Fire | Fedders, Timothy J     | Fire Apparatus Oper  | \$ 65,945.10  |
| Fire | Fessler, Steven C      | Fire Division Chief  | \$ 106,246.40 |
| Fire | Fischer, Johnnie R     | Firefighter          | \$ 51,014.60  |
| Fire | Flannery, Robbie W     | Firefighter          | \$ 53,452.88  |
| Fire | Fluit, Nathan J        | Fire Apparatus Oper  | \$ 63,395.02  |
| Fire | Foster, Rocky L        | Fire Captain Uniform | \$ 72,686.90  |
| Fire | Frick, Adam D          | Firefighter          | \$ 58,238.96  |
| Fire | Funke, Joseph W        | Firefighter          | \$ 51,014.60  |
| Fire | Galbreath, Shannon L   | Fire Insp Uniform    | \$ 73,777.60  |
| Fire | Gilmour, Garret D      | Firefighter          | \$ 65,627.64  |
| Fire | Goodroad, Brad M       | Fire Chief           | \$ 126,193.60 |
| Fire | Gortmaker, Joy J       | Fire Records Analyst | \$ 69,596.80  |
| Fire | Gramlick, Michael C    | Fire Captain Uniform | \$ 75,230.22  |
| Fire | Greer, Shawn L         | Firefighter          | \$ 63,154.00  |
| Fire | Groen, Joshua A        | Firefighter          | \$ 55,924.44  |
| Fire | Haiar, James E         | Fire Captain Uniform | \$ 80,588.56  |
| Fire | Hallstrom, Allen L     | Fire Captain Uniform | \$ 80,588.56  |
| Fire | Hanson, Anthony R      | Firefighter          | \$ 53,452.88  |
| Fire | Hanssen, Tony R        | Firefighter          | \$ 46,074.08  |

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|------|------------------------|----------------------|---------------|
| Fire | Havlovic, Michael R    | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire | Helm, Jeffery A        | Fire Division Chief  | \$ 113,505.60 |
| Fire | Herrboldt, Kent L      | Fire Apparatus Oper  | \$ 68,528.72  |
| Fire | Herther, Adam P        | Firefighter          | \$ 53,452.88  |
| Fire | Hill, Jeremy J         | Fire Apparatus Oper  | \$ 58,396.52  |
| Fire | Hill, Matthew R        | Firefighter          | \$ 48,543.82  |
| Fire | Hilsenroth, Donald A   | Firefighter          | \$ 65,627.64  |
| Fire | Hoekman, Timothy L     | Fire Apparatus Oper  | \$ 60,813.48  |
| Fire | Hofer, Christopher J   | Firefighter          | \$ 63,154.00  |
| Fire | Hultgren, Eric J       | Firefighter          | \$ 48,543.82  |
| Fire | Irsfeld, Christopher P | Fire Captain Uniform | \$ 75,230.22  |
| Fire | Isaak, Michael A       | Fire Apparatus Oper  | \$ 65,945.10  |
| Fire | Jacobsen, Jordan R     | Firefighter          | \$ 51,014.60  |
| Fire | Jensen, David M        | Fire Captain Uniform | \$ 72,686.90  |
| Fire | Johnson, Curtis J      | Fire Insp Uniform    | \$ 71,011.20  |
| Fire | Kaffar, Patrick P      | Firefighter          | \$ 51,014.60  |
| Fire | Kolda, Kyle C          | Firefighter          | \$ 55,924.44  |
| Fire | Koolmo, Graham K       | Fire Apparatus Oper  | \$ 60,813.48  |
| Fire | Koopman, Michael G     | Fire Captain Uniform | \$ 80,588.56  |
| Fire | Kringstad, Brian A     | Fire Captain Uniform | \$ 72,686.90  |
| Fire | Kurvink, Nicholas J    | Firefighter          | \$ 58,238.96  |
| Fire | Lacey, William G       | Fire Captain Uniform | \$ 72,686.90  |
| Fire | Langenfeld, Luke W     | Firefighter          | \$ 63,154.00  |
| Fire | Lanier, Dean H         | Fire Marshal - Civ   | \$ 113,505.60 |
| Fire | Lehr, Ryan D           | Firefighter          | \$ 53,452.88  |
| Fire | Limesand, Ryan L       | Fire Apparatus Oper  | \$ 68,528.72  |
| Fire | Lohan, Christopher J   | Firefighter          | \$ 46,074.08  |
| Fire | Lowe, Todd J           | Fire Captain Uniform | \$ 88,647.26  |
| Fire | Luebke, Dustin V       | Firefighter          | \$ 63,154.00  |
| Fire | Luther, Nicholas L     | Fire Captain Uniform | \$ 77,863.24  |
| Fire | Maag, Barry D          | Fire Insp Civilian   | \$ 73,777.60  |
| Fire | Mac Arthur, Kathy J    | Temp Admin Support   | \$ 12.75      |
| Fire | March, Daniel C        | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire | Marsh, Amy J           | Fire/Ems Ed Civ      | \$ 32.86      |
| Fire | Marzolf, Jason J       | Fire Captain Uniform | \$ 72,686.90  |
| Fire | Mattson, Steven C      | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire | Mayfield, Colt M       | Firefighter          | \$ 53,452.88  |
| Fire | Mc Namara, Andrew T    | Firefighter          | \$ 51,014.60  |
| Fire | McAreavey, Matthew S   | Fire Battalion Chief | \$ 97,780.80  |
| Fire | McGuire, Kevin A       | Fire Apparatus Oper  | \$ 65,945.10  |
| Fire | McManigal, Jason J     | Fire Apparatus Oper  | \$ 63,395.02  |
| Fire | Medema, Douglas P      | Fire Captain Uniform | \$ 75,230.22  |
| Fire | Meier, Michael L       | Fire Apparatus Oper  | \$ 68,528.72  |
| Fire | Menage, Scott D        | Fire Apparatus Oper  | \$ 68,528.72  |
| Fire | Milner, Cameron J      | Firefighter          | \$ 51,014.60  |
| Fire | Morgan, Zachary M      | Firefighter          | \$ 46,074.08  |
| Fire | Mortensen, Bo A        | Fire Captain Uniform | \$ 72,686.90  |

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|------|---------------------------|----------------------|--------------|
| Fire | Mulder, Wade E            | Fire Captain Uniform | \$ 77,863.24 |
| Fire | Murphy, Kyle J            | Firefighter          | \$ 53,452.88 |
| Fire | Murphy, Michael K         | Fire Captain Uniform | \$ 72,686.90 |
| Fire | Murphy, Neal T            | Firefighter          | \$ 51,014.60 |
| Fire | Mydland, Matthew H        | Firefighter          | \$ 51,014.60 |
| Fire | Neeb, Linda K             | Technical Clerk      | \$ 21.54     |
| Fire | Neises, Jarud H           | Fire Captain Uniform | \$ 77,863.24 |
| Fire | Nelsen, Terry L           | Fire Captain Uniform | \$ 75,230.22 |
| Fire | Nelson, Darres A          | Firefighter          | \$ 51,014.60 |
| Fire | Nugteren, Timothy T       | Fire Apparatus Oper  | \$ 71,218.16 |
| Fire | Nusbaum, Adam R           | Firefighter          | \$ 58,238.96 |
| Fire | O'Hara, Todd M            | Fire Apparatus Oper  | \$ 71,218.16 |
| Fire | Olson, Anthony D          | Firefighter          | \$ 65,627.64 |
| Fire | Olson, Mark J             | Firefighter          | \$ 51,014.60 |
| Fire | Olson, Michael M          | Firefighter          | \$ 58,238.96 |
| Fire | Orth, Conley A            | Fire Apparatus Oper  | \$ 63,395.02 |
| Fire | Paszkiwicz, Phillip R     | Firefighter          | \$ 58,238.96 |
| Fire | Petersen, David C         | Fire Captain Uniform | \$ 75,230.22 |
| Fire | Peterson, Bradley C       | Fire Apparatus Oper  | \$ 63,395.02 |
| Fire | Peterson, Jackson S       | Fire Apparatus Oper  | \$ 65,945.10 |
| Fire | Pontrelli, Mitchell E     | Firefighter          | \$ 53,452.88 |
| Fire | Powers, James M           | Fire Battalion Chief | \$ 97,780.80 |
| Fire | Pugliese, Travis M        | Firefighter          | \$ 53,452.88 |
| Fire | Rahm, James C             | Firefighter          | \$ 53,452.88 |
| Fire | Randby, Jon M             | Firefighter          | \$ 69,469.40 |
| Fire | Rangel, Kirk A            | Fire Apparatus Oper  | \$ 65,945.10 |
| Fire | Rauk, Ryan R              | Firefighter          | \$ 63,154.00 |
| Fire | Reel, Thomas M            | Fire Apparatus Oper  | \$ 68,528.72 |
| Fire | Ridge, John W             | Fire Captain Uniform | \$ 75,230.22 |
| Fire | Rieland, Scott J          | Fire Apparatus Oper  | \$ 63,395.02 |
| Fire | Robertson, Jeremy A       | Fire/Ems Ed Civ      | \$ 32.86     |
| Fire | Ruml, Nathan J            | Fire Captain Uniform | \$ 77,863.24 |
| Fire | Sanders, Jonathan W       | Firefighter          | \$ 51,014.60 |
| Fire | Scandin, Troy W           | Fire Captain Uniform | \$ 80,588.56 |
| Fire | Scherbring, Christopher J | Firefighter          | \$ 60,711.82 |
| Fire | Schillerstrom, Timothy J  | Fire Captain Uniform | \$ 80,588.56 |
| Fire | Schmidt, Michael T        | Fire Insp Uniform    | \$ 73,777.60 |
| Fire | Schneider, Dan J          | Fire Captain Uniform | \$ 77,863.24 |
| Fire | Schnetter, Troy M         | Fire Apparatus Oper  | \$ 68,528.72 |
| Fire | Schons, Timothy P         | Firefighter          | \$ 65,627.64 |
| Fire | Schroeder, Adam E         | Firefighter          | \$ 51,014.60 |
| Fire | Schultz, Carla D          | Administrative Asst  | \$ 25.11     |
| Fire | Seten, John N             | Fire Apparatus Oper  | \$ 71,218.16 |
| Fire | Sharpe, Garrett L         | Firefighter          | \$ 53,452.88 |
| Fire | Siebenahler, Jordan A     | Firefighter          | \$ 51,014.60 |
| Fire | Skiles, Daniel J          | Fire Captain Uniform | \$ 72,686.90 |
| Fire | Skoglund, Christopher E   | Fire Apparatus Oper  | \$ 65,945.10 |

|       |                         |                      |               |
|-------|-------------------------|----------------------|---------------|
| Fire  | Skuza, Richard T        | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire  | Small, Robert D         | Firefighter          | \$ 63,154.00  |
| Fire  | Smidt, Luke J           | Firefighter          | \$ 51,014.60  |
| Fire  | Smith, Charles G        | Fire Insp Uniform    | \$ 73,777.60  |
| Fire  | Smith, Cody J           | Firefighter          | \$ 51,014.60  |
| Fire  | Smith, Jeremy A         | Firefighter          | \$ 51,014.60  |
| Fire  | Smith, Joshua D         | Fire Captain Uniform | \$ 77,863.24  |
| Fire  | Smith, Regan J          | Emergency Mgr        | \$ 98,529.60  |
| Fire  | Sona, Kevin S           | Fire Captain Uniform | \$ 77,863.24  |
| Fire  | Stancer, Brendan L      | Firefighter          | \$ 48,543.82  |
| Fire  | Stark, Ian J            | Firefighter          | \$ 53,452.88  |
| Fire  | Strasser, Nathan L      | Fire Apparatus Oper  | \$ 63,395.02  |
| Fire  | Stratmeyer, Paul G      | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire  | Strom, Reed L           | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire  | Sunde, David R          | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire  | Talley, David C         | Fire Captain Uniform | \$ 80,588.56  |
| Fire  | Thier, Michael W        | Fire Captain Uniform | \$ 72,686.90  |
| Fire  | Thom, Travis W          | Fire Battalion Chief | \$ 101,254.40 |
| Fire  | Titus, Jay M            | Fire Division Chief  | \$ 109,907.20 |
| Fire  | Tjeerdsma, Tyler J      | Fire Insp Uniform    | \$ 68,348.80  |
| Fire  | Top, Michael A          | F Bat Ch/Enf&Inv Civ | \$ 101,254.40 |
| Fire  | Tracy, Benjamin C       | Fire Apparatus Oper  | \$ 64,236.12  |
| Fire  | Van Beek, Rachel L      | Fire Apparatus Oper  | \$ 60,813.48  |
| Fire  | Van Gundy, Brook M      | Firefighter          | \$ 65,627.64  |
| Fire  | Vanbeek, Jason L        | Firefighter          | \$ 65,627.64  |
| Fire  | Vanden Top, Matthew L   | Firefighter          | \$ 58,238.96  |
| Fire  | Vanriesen, Grant A      | Fire Captain Uniform | \$ 77,863.24  |
| Fire  | Vanzee, Jeffrey S       | Firefighter          | \$ 65,627.64  |
| Fire  | Vosburg, Bradley A      | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire  | Vosburg, Cody L         | Firefighter          | \$ 55,924.44  |
| Fire  | Voth, Kristian S        | Firefighter          | \$ 65,627.64  |
| Fire  | Wagner, Daniel D        | Fire Apparatus Oper  | \$ 63,395.02  |
| Fire  | Wagner, John B          | Fire Insp Uniform    | \$ 79,664.00  |
| Fire  | Wall, Andrew L          | Firefighter          | \$ 58,238.96  |
| Fire  | Wallace, David M        | Firefighter          | \$ 60,711.82  |
| Fire  | Ward, Kendall J         | Fire Captain Uniform | \$ 77,863.24  |
| Fire  | Weber, Shannon M        | Firefighter          | \$ 65,627.64  |
| Fire  | Weisenburger, Zachary D | Firefighter          | \$ 48,543.82  |
| Fire  | Welbig, Timothy A       | Fire Apparatus Oper  | \$ 71,218.16  |
| Fire  | Wentz, Russell N        | Firefighter          | \$ 65,627.64  |
| Fire  | Willert, Travis L       | Fire Apparatus Oper  | \$ 65,945.10  |
| Fire  | Willis, Terry M         | Fire Apparatus Oper  | \$ 60,813.48  |
| Fire  | Wilson, Michael N       | Firefighter          | \$ 60,711.82  |
| Fire  | Wold, Randy R           | Firefighter          | \$ 65,627.64  |
| Fire  | Young, Chad M           | Firefighter          | \$ 51,014.60  |
| Fleet | Ahl, Patrick J          | Parts Worker         | \$ 22.35      |
| Fleet | Bechtold, Ryan S        | Fleet Supv           | \$ 69,596.80  |



|        |                            |                      |              |
|--------|----------------------------|----------------------|--------------|
| Fleet  | Beckman, Cole D            | Emerg Veh Tech Cert  | \$ 29.20     |
| Fleet  | Boysen, Mitchell R         | Mechanic             | \$ 24.27     |
| Fleet  | Brinkhuis, Robert P        | Temp Service/Maint   | \$ 12.50     |
| Fleet  | Brown, Daniel R            | Mechanic             | \$ 28.43     |
| Fleet  | Bursell, Roger L           | Temp Service/Maint   | \$ 12.50     |
| Fleet  | Carlson, Kurt J            | Temp Service/Maint   | \$ 16.00     |
| Fleet  | Corbin, Tanner J           | Mechanic             | \$ 22.44     |
| Fleet  | Cunningham, Joshua M       | Mechanic             | \$ 25.24     |
| Fleet  | Dafoe, Bob J               | Veh/Equip Svc Wrkr   | \$ 23.42     |
| Fleet  | Dawley, Trev M             | Mechanic             | \$ 28.43     |
| Fleet  | Doese, Todd G              | Temp Service/Maint   | \$ 14.00     |
| Fleet  | Flaten, Jeffrey A          | Fleet Supv           | \$ 81,411.20 |
| Fleet  | Furney, Dean A             | Welder               | \$ 28.43     |
| Fleet  | Glanzer-Johnson, Michele S | Fleet Services Tech  | \$ 19.95     |
| Fleet  | Graves, David W            | Mechanic             | \$ 28.43     |
| Fleet  | Hartmann, Daniel P         | Emerg Veh Tech Cert  | \$ 31.65     |
| Fleet  | Haugen, Bradley J          | Mechanic             | \$ 25.24     |
| Fleet  | Hendrix, Robert W          | Ld Mechanic          | \$ 29.75     |
| Fleet  | Hofstee, Nicholas T        | Parts Worker         | \$ 19.34     |
| Fleet  | Jackson, Morgan F          | Fleet Mgr            | \$ 83,470.40 |
| Fleet  | Junker, Jeremy J           | Veh/Equip Svc Wrkr   | \$ 20.97     |
| Fleet  | Matthews, Dennis W         | Temp Skilled Craft   | \$ 17.50     |
| Fleet  | Murray, Tyler R            | Veh/Equip Svc Wrkr   | \$ 18.72     |
| Fleet  | Plucker, Darwin L          | Ld Mechanic          | \$ 29.75     |
| Fleet  | Radack, Zachary M          | Mechanic             | \$ 24.27     |
| Fleet  | Raethz, Philip J           | Mechanic             | \$ 27.30     |
| Fleet  | Rye, Brian G               | Ld Mechanic          | \$ 29.75     |
| Fleet  | Willard, Eric W            | Veh/Equip Svc Wrkr   | \$ 18.02     |
| Fleet  | Wipf, Christopher J        | Mechanic             | \$ 22.44     |
| Fleet  | Woods, Bryan L             | Mechanic             | \$ 24.27     |
| GIS    | Anderson, Christopher J    | GIS Specialist       | \$ 31.12     |
| GIS    | Brynjulson, Austin J       | GIS Specialist       | \$ 26.32     |
| GIS    | Elliot, Margarette M       | GIS Specialist       | \$ 28.63     |
| GIS    | Profir, Aileen P           | Temp Para-Profession | \$ 23.81     |
| GIS    | Sohl, Lauri B              | GIS Mgr              | \$ 91,062.40 |
| GIS    | Vandeberg, Darin J         | GIS Analyst          | \$ 66,684.80 |
| GIS    | Winterfeld, Bret G         | GIS Analyst          | \$ 66,684.80 |
| Health | Alfaro, Ernesto V          | Patient Support Tech | \$ 19.37     |
| Health | Alfaro, Vania M            | Temp Admin Support   | \$ 14.96     |
| Health | Anderson, Marissa A        | Temp Technicians     | \$ 20.42     |
| Health | Barker, Kelsey J           | Patient Support Tech | \$ 17.45     |
| Health | Bell, Teresa A             | Temp Para-Profession | \$ 28.63     |
| Health | Berke, Amy E               | Registered Nurse     | \$ 28.63     |
| Health | Bliek, Lora L              | LPN                  | \$ 18.62     |
| Health | Buie, Kaylee A             | Temp Admin Support   | \$ 15.50     |
| Health | Burgard, Richard E         | Temp Service/Maint   | \$ 12.50     |
| Health | Charbonneau, Julie D       | Em Med Q & A Coord   | \$ 81,411.20 |

|        |                          |                      |               |
|--------|--------------------------|----------------------|---------------|
| Health | Collura, Alicia B        | Asst Dir Pub Hlth/Op | \$ 94,577.60  |
| Health | Cownie, Sheri L          | Registered Nurse     | \$ 33.87      |
| Health | Cucak, Adela             | Temp Professional    | \$ 16.35      |
| Health | Davis, Cheri J           | Patient Support Tech | \$ 16.85      |
| Health | Dibbern, Bobbi J         | Dental Assistant     | \$ 18.72      |
| Health | Drey, Judy J             | Adv Pract Provider   | \$ 108,472.00 |
| Health | Du Bois, Rozanne         | Temp Admin Support   | \$ 13.21      |
| Health | Duman, David R           | Temp Para-Profession | \$ 28.00      |
| Health | Ellens, Meghan M         | Patient Support Tech | \$ 16.27      |
| Health | Exner, Janson W          | Nurse Case Mgr       | \$ 34.09      |
| Health | Fischer, Abigail D       | Temp Technicians     | \$ 20.42      |
| Health | Flagg, W T               | LPN                  | \$ 19.34      |
| Health | Flanders, Melinda C      | Billing Specialist   | \$ 20.03      |
| Health | Flannery, April C        | Dental Assistant     | \$ 20.97      |
| Health | Ford, Luann M            | Public Health Mgr    | \$ 89,648.00  |
| Health | Franken, Jill M          | Public Health Dir    | \$ 159,432.00 |
| Health | Frentz, Sandra K         | Public Health Mgr    | \$ 89,648.00  |
| Health | Friesen, Kara L          | Temp Admin Support   | \$ 14.96      |
| Health | Fullenkamp, Ann J        | Temp Admin Support   | \$ 17.19      |
| Health | Gasca, Michaela L        | Social Worker        | \$ 23.32      |
| Health | Gehle, Alyssa M          | Temp Interim         | \$ 21.00      |
| Health | Gillette, Jalona L       | Temp Admin Support   | \$ 14.96      |
| Health | Girton, Laura J          | Dental Assistant     | \$ 21.77      |
| Health | Graham, Julaine C        | LPN                  | \$ 22.35      |
| Health | Granum, Cindy K          | Temp Admin Support   | \$ 17.69      |
| Health | Gronewoller, Megan A     | Nurse Case Mgr       | \$ 34.09      |
| Health | Gronseth, Melissa A      | Registered Nurse     | \$ 28.63      |
| Health | Gunn, Jennifer L         | LPN                  | \$ 18.62      |
| Health | Gunn, Lori C             | Medical Assistant    | \$ 21.32      |
| Health | Gustafson, Michelle L    | Temp Professional    | \$ 24.87      |
| Health | Harkness, Vicki K        | Social Worker        | \$ 28.43      |
| Health | Hartig, Erin E           | Clinical Qual Coord  | \$ 69,596.80  |
| Health | Hawk, Jessica L          | Billing Specialist   | \$ 18.62      |
| Health | Heinemann, Kimberly A    | Temp Professional    | \$ 85.00      |
| Health | Herda, Jessica L         | Rad & Lab Tech       | \$ 28.43      |
| Health | Higgason, Anna M         | Temp Technicians     | \$ 15.22      |
| Health | Higgason, Mary Jane      | Temp Admin Support   | \$ 14.96      |
| Health | Hindbjorgen, Elizabeth A | Temp Interim         | \$ 28.27      |
| Health | Hindbjorgen, Jill M      | Registered Nurse     | \$ 33.87      |
| Health | Hintz, Maryellen I       | Dental Assistant     | \$ 21.77      |
| Health | Hjermstad, Joey T        | Env Hlth Spec        | \$ 26.24      |
| Health | Huff, Kimberly K         | Technical Clerk      | \$ 19.34      |
| Health | Janney, Pamela J         | Temp Interim         | \$ 18.21      |
| Health | Johnson, Dale R          | Dentist              | \$ 166,379.20 |
| Health | Kaufman, Dana J          | Temp Technicians     | \$ 20.42      |
| Health | Kayl, Lauren M           | Public Hlth Sci I    | \$ 20.73      |
| Health | Kellen-Anderson, Lisa M  | Pub Health Sci II    | \$ 31.29      |

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|--------|----------------------|----------------------|---------------|
| Health | Kendall, Judy B      | Temp Professional    | \$ 30.00      |
| Health | Kibrom, Hiwot A      | Dental Assistant     | \$ 21.77      |
| Health | Kintzi, Brittani A   | Temp Para-Profession | \$ 18.44      |
| Health | Klinetobe, Kili A    | Coding Technician    | \$ 24.17      |
| Health | Kneip, Mary E        | Clinic/Lab Aide      | \$ 16.20      |
| Health | Kovalenko, Cheri L   | Temp Professional    | \$ 35.00      |
| Health | Kueter, Shirley A    | Temp Service/Maint   | \$ 12.50      |
| Health | Lane, Gloria L       | Dental Assistant     | \$ 20.16      |
| Health | Larsen, Jennifer M   | Patient Support Tech | \$ 16.85      |
| Health | Larsen, Rachel A     | Temp Para-Profession | \$ 32.00      |
| Health | Lere, Sarah J        | Dental Assistant     | \$ 18.02      |
| Health | Linneweber, Jodi L   | Patient Support Tech | \$ 17.45      |
| Health | Llanque, Tanya M     | Temp Para-Profession | \$ 39.00      |
| Health | Lund, Jann M         | Patient Support Tech | \$ 20.03      |
| Health | Luther, Jeffrey L    | Temp MD Professional | \$ 126.00     |
| Health | Machmiller, Tammy I  | Dental Hygienist     | \$ 26.36      |
| Health | Meile, Sharon L      | Dental Assistant     | \$ 21.77      |
| Health | Mergen, Leah A       | Adv Pract Provider   | \$ 99,611.20  |
| Health | Michaels, Mary P     | Publ Hlth Prev Coord | \$ 69,596.80  |
| Health | Miller, Dominic W    | Env Hlth Spec Cert   | \$ 32.67      |
| Health | Moran, Darbie J      | Temp Service/Maint   | \$ 12.50      |
| Health | Moschell, Autum M    | Pub Health Sci II    | \$ 32.67      |
| Health | Naber, Elizabeth A   | Dentist              | \$ 166,379.20 |
| Health | Nagel, Megan C       | Adv Pract Provider   | \$ 90,646.40  |
| Health | Nelsen, Brock T      | Temp Professional    | \$ 85.00      |
| Health | Oygaard, Faith J     | Dental Assistant     | \$ 18.02      |
| Health | Palen, Pamela S      | Temp Admin Support   | \$ 14.51      |
| Health | Patton, Denise L     | Health Prog Coord    | \$ 78,499.20  |
| Health | Pederson, Andrew E   | Clinical Data Mgr    | \$ 82,888.00  |
| Health | Peterson, Angela J   | Billing Specialist   | \$ 21.54      |
| Health | Piacentino, Kelly B  | Dental Services Mgr  | \$ 66,123.20  |
| Health | Pike, Danielle M     | Temp Admin Support   | \$ 14.74      |
| Health | Pudwill, Rick A      | Public Hlth Lab Mgr  | \$ 98,529.60  |
| Health | Rashid, Mustafa T    | Temp Interim         | \$ 18.88      |
| Health | Rhinehart, Todd R    | Env Hlth Spec Cert   | \$ 31.29      |
| Health | Richardson, Amy M    | Pub Hlth Fin/Inf Off | \$ 98,550.40  |
| Health | Rollag, Kerri L      | LPN                  | \$ 20.03      |
| Health | Romeo, Sara L        | Temp Professional    | \$ 28.27      |
| Health | Sanford, Erin L      | Temp Professional    | \$ 42.23      |
| Health | Schmidt, Jeff R      | Env Hlth Spec Cert   | \$ 35.61      |
| Health | Schmitz, Stephanie A | Dentist              | \$ 166,379.20 |
| Health | Schuttloffel, Mark A | Env Hlth Spec Cert   | \$ 35.61      |
| Health | Slining, Tashina A   | Temp Para-Profession | \$ 28.63      |
| Health | Solomon, Weinshtet A | Clinic/Lab Aide      | \$ 18.55      |
| Health | Sona, Jessica L      | Dental Hygienist     | \$ 32.67      |
| Health | Stensland, Lisa B    | Health Admin Tech    | \$ 22.58      |
| Health | Sweeney, Vanessa L   | Clinical Svc Mgr     | \$ 76,211.20  |

|                 |                           |                      |               |
|-----------------|---------------------------|----------------------|---------------|
| Health          | Swenson, Stacey A         | Registered Nurse     | \$ 27.45      |
| Health          | Tanis, Jordan P           | Registered Nurse     | \$ 27.45      |
| Health          | Texley, Heather A         | Temp Admin Support   | \$ 15.50      |
| Health          | Thielen, Jessica L        | Temp Para-Profession | \$ 18.44      |
| Health          | Tinguely, Jennifer J      | Chief Med Officer    | \$ 215,342.40 |
| Health          | Tubandt, Jayme L          | Dental Hygienist     | \$ 26.36      |
| Health          | Van De Rostyne, Zachary P | Env Hlth Spec Cert   | \$ 27.53      |
| Health          | Vietz, Lorilee G          | Temp Admin Support   | \$ 14.96      |
| Health          | Wick, Kathleen M          | Clinical Srvc Mgr    | \$ 89,648.00  |
| Health          | Wilson, Andrea L          | Temp Para-Profession | \$ 27.12      |
| Health          | Yagabo, Chance H          | Temp Para-Profession | \$ 14.96      |
| Health          | Zellers, Kendra R         | Temp Professional    | \$ 26.72      |
| Housing         | Cerny, Matthew W          | Comm Dev Prog Spec   | \$ 25.24      |
| Housing         | Kinstad, Lester A         | Community Dev Mgr    | \$ 79,580.80  |
| Housing         | Roettger, Alan N          | Comm Dev Prog Spec   | \$ 33.87      |
| Housing         | Smidt, Bruce W            | Comm Dev Prog Spec   | \$ 33.87      |
| Housing         | Tucker, Brent L           | Comm Dev Prog Spec   | \$ 33.87      |
| Human Resources | Anderson, Melissa M       | Pay & Benefits Spec  | \$ 28.43      |
| Human Resources | Benson, Lacey J           | HR Specialist        | \$ 24.08      |
| Human Resources | DeBoer, Rana M            | Work Well Mgr        | \$ 87,214.40  |
| Human Resources | Doughten, Tasha N         | Pay & Benefits Spec  | \$ 27.28      |
| Human Resources | Foster, Carol A           | Workers Comp Spec    | \$ 32.15      |
| Human Resources | Hannestad, Jane E         | Human Resources Mgr  | \$ 98,529.60  |
| Human Resources | Holsen, Reid S            | Human Resources Mgr  | \$ 98,529.60  |
| Human Resources | Johnson, Jennifer J       | Temp Professional    | \$ 22.00      |
| Human Resources | Miles, Lori M             | HRr Payroll Analyst  | \$ 71,968.00  |
| Human Resources | O'Toole, William P        | Dir of Human Resourc | \$ 147,576.00 |
| Human Resources | Pottebaum, Kathleen M     | Pay & Benefits Spec  | \$ 33.47      |
| Human Resources | Stulken, Kimberly A       | HR Coordinator       | \$ 75,566.40  |
| Human Resources | Uthe, Angie R             | Comp & Benefits Mgr  | \$ 102,544.00 |
| Human Resources | Van Maanen, Jenna C       | Temp Admin Support   | \$ 13.50      |
| Landfill        | Akes, Jennifer L          | Temp Service/Maint   | \$ 11.00      |
| Landfill        | Bain, Jessica M           | Landfill Scale Oper  | \$ 16.02      |
| Landfill        | Bakker, Alice J           | Temp Service/Maint   | \$ 11.00      |
| Landfill        | Bartels, Ty A             | Landfill Env Tech    | \$ 19.19      |
| Landfill        | Beck, Roger C             | Temp Service/Maint   | \$ 15.00      |
| Landfill        | Behrens, Robyn L          | Temp Service/Maint   | \$ 12.75      |
| Landfill        | Berg, Andrew L            | Env/Storm Wat Mgr    | \$ 102,544.00 |
| Landfill        | Blomberg, Erik L          | Temp Service/Maint   | \$ 11.00      |
| Landfill        | Brasel, Shawn L           | Landfill Equip Oper  | \$ 23.29      |
| Landfill        | Chatterton, Colin D       | Environ Analyst      | \$ 57,782.40  |
| Landfill        | Daniels, John A           | Temp Service/Maint   | \$ 14.00      |
| Landfill        | Deboer, Lorna J           | Temp Service/Maint   | \$ 11.00      |
| Landfill        | Elsinger, Dawnette E      | Ld Landfill Scale Op | \$ 21.54      |
| Landfill        | Fenderson, John J         | Ld Landfill Equip Op | \$ 29.75      |
| Landfill        | Friesen, Kenneth R        | Temp Service/Maint   | \$ 11.00      |
| Landfill        | Gedney, Matthew T         | Environ Analyst      | \$ 78,499.20  |

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|-----------|---------------------------|------------------------|--------------|
| Landfill  | Graff, James P            | Landfill Equip Oper    | \$ 26.12     |
| Landfill  | Graff, Todd M             | Landfill Equip Oper    | \$ 26.12     |
| Landfill  | Greer, John R             | Temp Service/Maint     | \$ 16.00     |
| Landfill  | Groeneveld, Duane E       | Temp Service/Maint     | \$ 12.50     |
| Landfill  | Halli, Charles A          | Temp Service/Maint     | \$ 11.00     |
| Landfill  | Hansen, Dustin A          | Sanitary Landfill Supt | \$ 95,160.00 |
| Landfill  | Heller, Lucas C           | Landfill Equip Oper    | \$ 19.19     |
| Landfill  | Hornbeck, Jim E           | Landfill Equip Oper    | \$ 24.17     |
| Landfill  | Johnson, Douglas A        | Environ Analyst        | \$ 81,411.20 |
| Landfill  | Johnson, Jeremy D         | Temp Service/Maint     | \$ 11.00     |
| Landfill  | Koepp, Jammie J           | Landfill Equip Oper    | \$ 25.15     |
| Landfill  | Kuper, Don E              | Landfill Oper Mgr      | \$ 72,176.00 |
| Landfill  | Lambert, Troy M           | Env/Sustainblty Tech   | \$ 20.75     |
| Landfill  | Little Eagle, Elizabeth J | Landfill Scale Oper    | \$ 16.62     |
| Landfill  | Matthaei-Goeman, Pearl J  | Technical Clerk        | \$ 22.35     |
| Landfill  | McGinnis, Stephen E       | Ld Landfill Equip Op   | \$ 29.75     |
| Landfill  | McLaughlin, James T       | Temp Service/Maint     | \$ 13.00     |
| Landfill  | McManus, Brian L          | Landfill Env Tech      | \$ 22.37     |
| Landfill  | Melstad, Korry W          | Landfill Equip Oper    | \$ 26.12     |
| Landfill  | Meyerhoff, Carl J         | Temp Service/Maint     | \$ 11.00     |
| Landfill  | Nelson, Ronald A          | Temp Service/Maint     | \$ 15.00     |
| Landfill  | Neyens, Jesse L           | Environ Analyst        | \$ 78,499.20 |
| Landfill  | Plueger, Jeremiah J       | Temp Service/Maint     | \$ 15.00     |
| Landfill  | Raaen, Bobby D            | Temp Service/Maint     | \$ 12.00     |
| Landfill  | Rames, Gary L             | Temp Service/Maint     | \$ 11.00     |
| Landfill  | Sexe, Jessica A           | Sustainability Coord   | \$ 66,684.80 |
| Landfill  | Shannon, Nancy G          | Landfill Scale Oper    | \$ 20.56     |
| Landfill  | Short, Kasey L            | Landfill Equip Oper    | \$ 22.37     |
| Landfill  | Sturm, Randy S            | Temp Service/Maint     | \$ 11.00     |
| Landfill  | Van Zee, Melanie M        | Temp Service/Maint     | \$ 11.00     |
| Landfill  | Verhey, Lacy M            | Temp Service/Maint     | \$ 11.75     |
| Landfill  | Vermillion, Keven J       | Landfill Equip Oper    | \$ 21.53     |
| Landfill  | Wilson, Terry J           | Temp Service/Maint     | \$ 11.00     |
| Libraries | Beahler, Sara K           | Library Associate      | \$ 22.44     |
| Libraries | Becker, Katie A           | Library Associate      | \$ 22.44     |
| Libraries | Bentaas, Dirk W           | City Carrier/Library   | \$ 21.32     |
| Libraries | Bents, Stephanie L        | Librarian              | \$ 66,684.80 |
| Libraries | Berg, Elizabeth A         | Library Associate      | \$ 24.27     |
| Libraries | Bixby, Julie M            | Temp Admin Support     | \$ 11.25     |
| Libraries | Bonander, Aldijana        | Library Associate      | \$ 22.44     |
| Libraries | Borchert, James D         | Branch Librarian       | \$ 81,348.80 |
| Libraries | Borden, Brian A           | Library Associate      | \$ 22.44     |
| Libraries | Bornhoft, Miranda L       | Temp Admin Support     | \$ 9.75      |
| Libraries | Boysen, Alysia K          | Branch Librarian       | \$ 71,968.00 |
| Libraries | Bremmon, Amanda K         | Library Associate      | \$ 21.53     |
| Libraries | Brenden, Marcie E         | Library Associate      | \$ 21.53     |
| Libraries | Carlson, Susan F          | Library Associate      | \$ 24.27     |

|           |                          |                    |               |
|-----------|--------------------------|--------------------|---------------|
| Libraries | Chabot, Patricia L       | Library Associate  | \$ 28.43      |
| Libraries | Christensen, Monique M   | Senior Librarian   | \$ 98,529.60  |
| Libraries | Clare, Amy J             | Library Associate  | \$ 24.27      |
| Libraries | Crawford, Jean M         | Library Associate  | \$ 21.53      |
| Libraries | Dagel, Christena M       | Temp Admin Support | \$ 10.25      |
| Libraries | Dykstra, Kiesha M        | Library Associate  | \$ 24.27      |
| Libraries | Engebretson, Laura K     | Temp Admin Support | \$ 9.75       |
| Libraries | Faith, Kathleen D        | Temp Admin Support | \$ 16.15      |
| Libraries | Fick, Jodi L             | Dir of Libraries   | \$ 116,854.40 |
| Libraries | Fritz, Danielle T        | Temp Admin Support | \$ 9.75       |
| Libraries | Goettsch, Paula J        | Library Associate  | \$ 28.43      |
| Libraries | Haak, Carlita V          | Temp Admin Support | \$ 10.75      |
| Libraries | Hall, Sharon H           | Branch Librarian   | \$ 65,790.40  |
| Libraries | Harris, Emily T          | Library Associate  | \$ 24.27      |
| Libraries | Hartman, Tonna M         | Temp Admin Support | \$ 10.00      |
| Libraries | Haugo, Jessica M         | Temp Admin Support | \$ 9.75       |
| Libraries | Hausman, Autumn R        | Library Associate  | \$ 22.44      |
| Libraries | Healy, Jane M            | Library Associate  | \$ 23.32      |
| Libraries | Heckmann, Sarah E        | Temp Admin Support | \$ 10.00      |
| Libraries | Heilman, Angela K        | Temp Admin Support | \$ 10.75      |
| Libraries | Heyer, Ashley M          | Library Associate  | \$ 22.44      |
| Libraries | Hiemstra, Kimberly L     | Library Associate  | \$ 20.73      |
| Libraries | Hodges, Debra A          | Temp Admin Support | \$ 9.75       |
| Libraries | Hoffman, Elizabeth C     | Library Associate  | \$ 26.24      |
| Libraries | Holden, Michele E        | Temp Admin Support | \$ 11.00      |
| Libraries | Jarvie, Calla B          | Library Associate  | \$ 24.27      |
| Libraries | Klein, Alicia A          | Library Associate  | \$ 28.43      |
| Libraries | Koblank, Kimberly R      | Librarian          | \$ 66,684.80  |
| Libraries | Koob, Barbara L          | Library Associate  | \$ 20.73      |
| Libraries | Kost, Kayla G            | Temp Admin Support | \$ 10.00      |
| Libraries | Krumwiede, Alesha D      | Library Associate  | \$ 22.44      |
| Libraries | Leesch, Brianna J        | Library Associate  | \$ 22.44      |
| Libraries | Light, Jeri L            | Library Associate  | \$ 24.27      |
| Libraries | Linna, Catherine J       | Library Associate  | \$ 22.44      |
| Libraries | Mairose, Erin L          | Temp Admin Support | \$ 9.75       |
| Libraries | Mayer, Patricia A        | Library Associate  | \$ 24.27      |
| Libraries | Meister, Chelsea A       | Library Associate  | \$ 22.44      |
| Libraries | Mustic, Sabina           | Librarian          | \$ 63,752.00  |
| Libraries | Nackerud-Knutson, Shay E | Temp Admin Support | \$ 9.75       |
| Libraries | Nedved, Kathryn L        | Temp Admin Support | \$ 10.75      |
| Libraries | Neeves, Daniel Z         | Branch Librarian   | \$ 71,968.00  |
| Libraries | Nervig, Nancy G          | Temp Admin Support | \$ 12.05      |
| Libraries | Neugebauer, Jenna J      | Librarian          | \$ 60,860.80  |
| Libraries | Newton, Monica C         | Library Associate  | \$ 22.44      |
| Libraries | Noordmans, Bethany N     | Library Associate  | \$ 22.44      |
| Libraries | Norris, Ashley J         | Library Associate  | \$ 22.44      |
| Libraries | Novak, Erin A            | Temp Admin Support | \$ 11.00      |

|           |                            |                      |               |
|-----------|----------------------------|----------------------|---------------|
| Libraries | Ode, Stephanie A           | Library Associate    | \$ 23.32      |
| Libraries | O'Hara, Ashley N           | Library Associate    | \$ 22.44      |
| Libraries | O'Kane, Jean C             | Temp Admin Support   | \$ 10.75      |
| Libraries | Pederson, Krystal A        | Branch Librarian     | \$ 71,968.00  |
| Libraries | Petersen, Jeremy S         | Library Associate    | \$ 22.44      |
| Libraries | Putzier, Catherine E       | Temp Admin Support   | \$ 10.00      |
| Libraries | Radford, Tiffany L         | Temp Admin Support   | \$ 9.75       |
| Libraries | Reuer, Lindsay J           | Library Associate    | \$ 22.44      |
| Libraries | Reurink, Jami S            | Temp Admin Support   | \$ 10.75      |
| Libraries | Rice, Betsy J              | Libr Marketing Coord | \$ 66,684.80  |
| Libraries | Ridgway, Shannon E         | Temp Admin Support   | \$ 9.75       |
| Libraries | Rodne, Genice S            | Library Associate    | \$ 28.43      |
| Libraries | Scarborough, Karen J       | Library Associate    | \$ 28.43      |
| Libraries | Schleicher, Carin L        | Branch Librarian     | \$ 84,448.00  |
| Libraries | Schmidt, Denise R          | Library Associate    | \$ 22.44      |
| Libraries | Schroeder, Jan R           | Library Associate    | \$ 23.32      |
| Libraries | Sehovic, Alma              | Temp Admin Support   | \$ 10.00      |
| Libraries | Sherwood, Amanda J         | Temp Admin Support   | \$ 10.75      |
| Libraries | Sigafoos, Rhiana L         | Library Associate    | \$ 23.32      |
| Libraries | Simpson-Halajian, Carrie A | Library Associate    | \$ 21.53      |
| Libraries | Singh, Alice B             | Library Associate    | \$ 22.44      |
| Libraries | Steever, Amanda N          | Temp Para-Profession | \$ 9.75       |
| Libraries | Stevenson, Justin J        | Librarian            | \$ 60,860.80  |
| Libraries | Taylor, Jane M             | Branch Librarian     | \$ 84,448.00  |
| Libraries | Weatherly, Annemarie R     | Library Associate    | \$ 22.44      |
| Libraries | Wilfahrt, Joseph J         | Library Associate    | \$ 24.27      |
| Libraries | Wilson, Michelle E         | Library Associate    | \$ 21.53      |
| Libraries | Winter, Kathryn J          | Temp Admin Support   | \$ 11.50      |
| Libraries | Young, Ruth A              | Temp Admin Support   | \$ 9.75       |
| Libraries | Zueger, Susan J            | Temp Admin Support   | \$ 10.00      |
| Light     | Adams, Terry A             | Engineering Tech     | \$ 29.75      |
| Light     | Byrne, James M             | Line Worker          | \$ 31.29      |
| Light     | Campbell, Ryan J           | Utility Electrician  | \$ 27.63      |
| Light     | Gerovac, Andrew T          | Line Worker          | \$ 34.09      |
| Light     | Hills, Kyle A              | Line Worker          | \$ 35.61      |
| Light     | Jongeling, Jerry W         | Light Superintendent | \$ 94,723.20  |
| Light     | Klinkhammer, Kevin J       | Line Worker          | \$ 35.61      |
| Light     | Larsen, Donna J            | Technical Clerk      | \$ 22.35      |
| Light     | Larsen, John D             | Light Supv           | \$ 85,508.80  |
| Light     | Lewno, Jesse R             | Temp Technicians     | \$ 18.00      |
| Light     | Mousel, Carl V             | Temp Skilled Craft   | \$ 16.22      |
| Light     | Nelson, Eric W             | Line Worker          | \$ 34.09      |
| Light     | Robinson, John M           | Line Worker          | \$ 35.61      |
| Light     | Vermulm, Lawrence P        | Temp Skilled Craft   | \$ 16.22      |
| Light     | Wolles, Anthony J          | Line Worker          | \$ 35.61      |
| Mayor     | Hitterdal, Heather M       | Communications Spec  | \$ 75,108.80  |
| Mayor     | Huether, Michael           | Mayor                | \$ 124,342.40 |

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|--------------------|------------------------|----------------------|--------------|
| Mayor              | Wilson, Julie M        | Mayor's Exec Asst    | \$ 63,232.00 |
| Multimedia Support | Ahlers, Elizabeth E    | Web Designer         | \$ 66,934.40 |
| Multimedia Support | Ahlers, Tyler C        | Publishing Spec      | \$ 21.45     |
| Multimedia Support | Brown, Joel R          | Temp Technicians     | \$ 23.00     |
| Multimedia Support | Dumke, Bradley D       | CityLink Producer    | \$ 78,499.20 |
| Multimedia Support | Gardner, Julia K       | Publishing Spec      | \$ 23.98     |
| Multimedia Support | Hagen Kelly, Jeanine P | Document Specialist  | \$ 22.88     |
| Multimedia Support | Hoerner, Andrew B      | Temp Technicians     | \$ 16.28     |
| Multimedia Support | Holsen, Grace C        | Multimedia Sppt Sup  | \$ 66,684.80 |
| Multimedia Support | Karbo, Daniel E        | City Carrier         | \$ 21.32     |
| Multimedia Support | Kiesow, John A         | Publishing Spec      | \$ 22.25     |
| Multimedia Support | Kolb, Kevin R          | Publishing Spec      | \$ 23.98     |
| Multimedia Support | Mathison, Brett R      | Multimedia Mgr       | \$ 91,062.40 |
| Multimedia Support | Murphy, Richard S      | CityLink Producer    | \$ 81,411.20 |
| Multimedia Support | Paa, Daniel J          | City Carrier         | \$ 19.87     |
| Multimedia Support | Selle, Lynda K         | Web Content Spec     | \$ 20.81     |
| Multimedia Support | Simon, Anthony H       | Temp Skilled Craft   | \$ 25.00     |
| Multimedia Support | Suing, Gayle E         | Document Specialist  | \$ 22.88     |
| Multimedia Support | Veldkamp, Sally E      | Ld Media Spec        | \$ 31.86     |
| Parks & Recreation | Aarbo, Andrew A        | Park Caretaker       | \$ 28.58     |
| Parks & Recreation | Abraham, Baylee N      | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Abraham, Josiah W      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Abraham, Traci R       | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Adam, Cole C           | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Ammann, Gabrielle A    | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Amos, Rylee C          | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Bakken, Derek T        | Park Service Worker  | \$ 17.32     |
| Parks & Recreation | Bartels, Pamela R      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Battista, Susan M      | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Baughman, Briana M     | Pool Manager         | \$ 15.50     |
| Parks & Recreation | Beck, Michaela G       | Lifeguard Wsi        | \$ 11.50     |
| Parks & Recreation | Bevers, Mackenzie L    | Slide Attendant      | \$ 10.00     |
| Parks & Recreation | Bickler, Micah S       | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Bixler, Hunter R       | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Blake, Kaden A         | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Blake, Kyle A          | Park Service Worker  | \$ 20.03     |
| Parks & Recreation | Blake, Lynn A          | Park Caretaker       | \$ 29.75     |
| Parks & Recreation | Bliss, Stephen L       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Block, Bryce D         | Park Caretaker       | \$ 26.37     |
| Parks & Recreation | Boe, Connor A          | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Boehrns, Benjamin E    | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Bogensberger, Karen A  | Pool Manager         | \$ 15.50     |
| Parks & Recreation | Bontje, Eloise L       | Temp Admin Support   | \$ 10.25     |
| Parks & Recreation | Boone, Justin T        | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Boyum, Olivia J        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Brady, Nicholas S      | Recr Prog Spec       | \$ 21.53     |
| Parks & Recreation | Bray, Jennifer C       | Temp Para-Profession | \$ 10.00     |



|                    |                        |                      |              |
|--------------------|------------------------|----------------------|--------------|
| Parks & Recreation | Breukelman, Julia D    | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Brinkman, Joshua J     | Park Service Worker  | \$ 20.03     |
| Parks & Recreation | Brooks, Shylah J       | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Brown, Tammy R         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Brumitt, Alixandria D  | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Buchheim, Cathy S      | Rec Program Coord    | \$ 72,612.80 |
| Parks & Recreation | Buell, Carson R        | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Buhman, Joshua D       | Equipment Operator   | \$ 21.53     |
| Parks & Recreation | Bult, Maegen J         | Park Service Worker  | \$ 17.32     |
| Parks & Recreation | Burgard, Sandra K      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Burgers, Camryn K      | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Bushby, Landon L       | Park Service Worker  | \$ 22.35     |
| Parks & Recreation | Cabrera, Daniel        | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Cain, Sydney M         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Carlson, Charity A     | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Carlson, Nolan G       | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Carlson, Richard A     | District Park Supv   | \$ 66,684.80 |
| Parks & Recreation | Cassezza, Brendon N    | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Cheeseman, Tristan J   | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Cheney, Kaden M        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Christensen, Alonzo D  | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Christensen, Duran D   | Temp Service/Maint   | \$ 14.50     |
| Parks & Recreation | Clyde, Mackenzie T     | Lifeguard Wsi        | \$ 12.50     |
| Parks & Recreation | Cook, Abby J           | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Cordie, Rebecca J      | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Costello, Meredith C   | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Counterman, Brittany L | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Dargatz, Brian L       | Equipment Operator   | \$ 26.12     |
| Parks & Recreation | Deboer, Larisa A       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Dennis, Stephanie G    | Lifeguard Wsi        | \$ 11.00     |
| Parks & Recreation | Derenge, Jonathan D    | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Derenge, Kristin N     | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Derenge, Laura A       | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Deyoung, Sara G        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Donley, Mary F         | Temp Para-Profession | \$ 13.00     |
| Parks & Recreation | Donovan, Timothy W     | Park Caretaker       | \$ 29.75     |
| Parks & Recreation | Drake, James B         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Dubanoski, Edward J    | Park Service Worker  | \$ 17.32     |
| Parks & Recreation | Dumdei, Sheila M       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Earley, Kaitlyn M      | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Elkafifi, Abdullah Y   | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Engberg, Harry A       | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Erickson, Jenna N      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Erickson, Tess J       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Espinosa, Jennifer L   | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Evers, Quentin B       | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Evink, Amanda J        | Park Service Worker  | \$ 20.79     |

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|--------------------|-------------------------|----------------------|--------------|
| Parks & Recreation | Farley, David W         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Feerick, Raegan N       | Lifeguard            | \$ 10.00     |
| Parks & Recreation | Feilmeier, Shaun L      | Recr Prog Spec       | \$ 22.44     |
| Parks & Recreation | Feltman, Jon D          | Park Caretaker       | \$ 27.45     |
| Parks & Recreation | Ferdig, Joyce E         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Ference, Brittany H     | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Feyereisen, Abby L      | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Finneman, Cutler T      | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Fjellanger, Grace L     | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Folde, Rachel L         | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Freeman, Jonathan C     | Park Carpenter       | \$ 21.53     |
| Parks & Recreation | Fritz, Elaine K         | Park Service Worker  | \$ 22.35     |
| Parks & Recreation | Fritz, Robyn L          | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Geister-Jones, Sophia A | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Gildemaster, Diane M    | District Park Supv   | \$ 81,411.20 |
| Parks & Recreation | Gillette, Zachary J     | Head Lifeguard       | \$ 12.50     |
| Parks & Recreation | Girton, Sarah L         | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Gonseth, Derek P        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Guetter, Jaren K        | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Gurath, Emera E         | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Hall, Timothy J         | Park Centr Serv Supv | \$ 81,411.20 |
| Parks & Recreation | Hansen, Alan D          | Park Service Worker  | \$ 22.35     |
| Parks & Recreation | Hanson, Anna M          | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Hanson, Carly N         | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Hanson, Cierra A        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Hars, Samantha L        | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Hart, Matthew L         | Park Caretaker       | \$ 25.34     |
| Parks & Recreation | Hasvold, Alison J       | Head Lifeguard       | \$ 12.50     |
| Parks & Recreation | Hasvold, Lindsey A      | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Haugen, Kelly L         | Park Service Worker  | \$ 22.35     |
| Parks & Recreation | Hedeem, Michael R       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Hendrickson, Brooke A   | Pool Manager         | \$ 15.50     |
| Parks & Recreation | Hermanson, Jeremy S     | Park Service Worker  | \$ 20.79     |
| Parks & Recreation | Hermanson, Morgan F     | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Heron, Lois J           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Highstrom, Tessa S      | Recr Prog Spec       | \$ 21.53     |
| Parks & Recreation | Hill, Emily R           | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Hoff, Corynn E          | Lifeguard Wsi        | \$ 12.50     |
| Parks & Recreation | Hoiland, Austin M       | Park Caretaker       | \$ 25.34     |
| Parks & Recreation | Horton, Brittany L      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Hubbard, Stephanie M    | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Huether, Brock V        | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Huft, Grace M           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Huser, David A          | Park Caretaker       | \$ 29.75     |
| Parks & Recreation | Hyser, Kirstan L        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Irvine, Lindsey N       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Iverson, Andrew E       | Lifeguard            | \$ 11.00     |

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|--------------------|---------------------------|----------------------|---------------|
| Parks & Recreation | Jacobsma, Jacquelyn H     | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Jakowicz, Kristian L      | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Jelsma, Connor W          | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Jenkins, Patricia A       | Park Seasonal Hrly   | \$ 10.00      |
| Parks & Recreation | Johnson, Colton-Ross A    | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Johnson, Hannah G         | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Johnson, Jadon S          | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Johnson, Joshua G         | Park Caretaker       | \$ 22.45      |
| Parks & Recreation | Johnson, Riley A          | Park Seasonal Hrly   | \$ 10.00      |
| Parks & Recreation | Jones, Hannah P           | Slide Attendant      | \$ 10.00      |
| Parks & Recreation | Jones, Jed J              | Park Forestry Care   | \$ 25.34      |
| Parks & Recreation | Jones, Max M              | Park Seasonal Hrly   | \$ 10.00      |
| Parks & Recreation | Jorgensen, Taiya J        | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Juhnke, Scott D           | Rec Program Coord    | \$ 81,411.20  |
| Parks & Recreation | Justus, Liberty A         | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Kaemingk, Jessica A       | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Kearney, Donald R         | Dir of Parks And Rec | \$ 159,432.00 |
| Parks & Recreation | Kennedy, Kirby C          | Lifeguard            | \$ 11.00      |
| Parks & Recreation | King, Kaylee M            | Park Seasonal Hrly   | \$ 10.00      |
| Parks & Recreation | Klemisch, Rickey J        | Park Forestry Care   | \$ 29.75      |
| Parks & Recreation | Klock, Katie J            | Park Service Worker  | \$ 19.34      |
| Parks & Recreation | Knapp, Raina M            | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Knobloch, Lucas H         | Lifeguard Wsi        | \$ 11.50      |
| Parks & Recreation | Koepf, Christine A        | Temp Service/Maint   | \$ 10.00      |
| Parks & Recreation | Kolke, Alex R             | Park Seasonal Hrly   | \$ 10.00      |
| Parks & Recreation | Kooiker, Krystal D        | Lifeguard Wsi        | \$ 11.50      |
| Parks & Recreation | Kray, Carlie P            | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Krueger, Alaire R         | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Langseth, Anna J          | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Larsen, Lily G            | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Larson, Ryea A            | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Leonard, Harris J         | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Lerdal, Peter A           | Park Maint Mech      | \$ 24.27      |
| Parks & Recreation | Lester, Payton G          | Park Seasonal Hrly   | \$ 10.00      |
| Parks & Recreation | Leyda, Neil A             | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Lien, Kali K              | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Livermore, Adam J         | Park Service Worker  | \$ 18.62      |
| Parks & Recreation | Lockwood-Powell, Oliver B | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Loftesness, Allie L       | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Lorenzen, Dean E          | Park Caretaker       | \$ 29.75      |
| Parks & Recreation | Mader, Micaiah L          | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Marketon, Daniel L        | Temp Service/Maint   | \$ 13.50      |
| Parks & Recreation | Marotz, Tanner A          | Lifeguard Wsi        | \$ 11.50      |
| Parks & Recreation | Marotz, Tyler G           | Lifeguard Wsi        | \$ 11.50      |
| Parks & Recreation | Marquardt, Tristan G      | Lifeguard            | \$ 11.00      |
| Parks & Recreation | Mashima, Jacques          | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | McCoy, Kaitlyn R          | Temp Service/Maint   | \$ 13.50      |

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|--------------------|---------------------------|----------------------|--------------|
| Parks & Recreation | McDonald, Rex A           | Park Forestry Care   | \$ 26.37     |
| Parks & Recreation | McFarlane, Marilyn J      | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Metz, Clinton M           | Park Service Worker  | \$ 19.34     |
| Parks & Recreation | Meyer, Rita A             | Administrative Asst  | \$ 25.11     |
| Parks & Recreation | Meyers, Jack M            | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Miedema, Tory J           | Park Dev Specialist  | \$ 84,448.00 |
| Parks & Recreation | Mieras, Kelby J           | Park Ops Mgr         | \$ 98,529.60 |
| Parks & Recreation | Miller, Kasey J           | Lesson Coordinator   | \$ 15.50     |
| Parks & Recreation | Miller, Samuel K          | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Millette, Marisa M        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Mimmack, Lisa M           | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Moore, Ethan S            | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Moravec, Madelyn M        | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Mueller, Caleb J          | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Mundt, Sara M             | Park Caretaker       | \$ 26.37     |
| Parks & Recreation | Murphy, Meaghan Q         | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Murphy, Sean O            | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Narum, Chantelle M        | Slide Attendant      | \$ 10.00     |
| Parks & Recreation | Negrete, Joseph R         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Nelson, Bradley E         | Park Caretaker       | \$ 28.58     |
| Parks & Recreation | Nelson, Jacqueline M      | Park & Rec Admin Mgr | \$ 75,940.80 |
| Parks & Recreation | Nelson, Teresa L          | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Nesheim, Emily A          | Park Caretaker       | \$ 27.45     |
| Parks & Recreation | Newton, Tyson M           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Nichols, Anna K           | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Nicholson-Hansen, Twila M | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Niedringhaus, Jake P      | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Nielson, Benjamin J       | Park Service Worker  | \$ 18.62     |
| Parks & Recreation | Nielson, Daniel T         | Park Service Worker  | \$ 18.62     |
| Parks & Recreation | Nolan, Sarah L            | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Nussbaum, Paula J         | Technical Clerk      | \$ 22.35     |
| Parks & Recreation | Nystuen, Adam J           | Head Lifeguard       | \$ 12.50     |
| Parks & Recreation | Ollerich, Michael J       | Park Caretaker       | \$ 22.45     |
| Parks & Recreation | Olsen, Ethan T            | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Olson, Cassia R           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Olson, Mattilyn K         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Olson, Zoe J              | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Oltmanns, Kelsey L        | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Opdahl, Samantha L        | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Osterloo, Kelli M         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Osterloo, Tyler T         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Otamendi, Michael E       | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Oxner, Austin             | Pool Manager         | \$ 15.50     |
| Parks & Recreation | Pabst, Katie L            | Pool Manager         | \$ 15.50     |
| Parks & Recreation | Padgett, Annika M         | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Palla, Rebecca L          | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Patten, Michael D         | Park Dev Specialist  | \$ 78,270.40 |

|                    |                               |                      |              |
|--------------------|-------------------------------|----------------------|--------------|
| Parks & Recreation | Pearson, Jean M               | Rec Program Coord    | \$ 75,566.40 |
| Parks & Recreation | Peck, Matthea A               | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Pelzer, Lora A                | Lifeguard Wsi        | \$ 11.50     |
| Parks & Recreation | Pereira Da Silva, Ruben D     | Recr Prog Spec       | \$ 20.73     |
| Parks & Recreation | Pesicka, Matthew J            | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Peters, Derek R               | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Peters, Drew W                | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Peterson, Ross A              | Temp Service/Maint   | \$ 15.50     |
| Parks & Recreation | Promes, Taylor B              | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Quissell, Chad R              | Recr Prog Spec       | \$ 24.27     |
| Parks & Recreation | Ragon, Maxwell A              | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Rasmusson, Ryan C             | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Rector, Samuel J              | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Rehfeldt, Justin A            | Park Service Worker  | \$ 21.54     |
| Parks & Recreation | Renczykowski, James L         | Park Caretaker       | \$ 25.34     |
| Parks & Recreation | Revier, Janelle L             | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Rhone, Abigail R              | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Robinson, Becky D             | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Robinson, Emily R             | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Rossing, Erik C               | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Ruscitti, Kerry L             | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Saathoff, Eric W              | Recr Prog Spec       | \$ 24.27     |
| Parks & Recreation | Salava, Taylor M              | Temp Para-Profession | \$ 15.50     |
| Parks & Recreation | Salava, Tieggen P             | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Salazar, Gabriella C          | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Sargent, Bryan S              | District Park Supv   | \$ 78,499.20 |
| Parks & Recreation | Schaap, Dawson J              | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Schaffer, Roger D             | Temp Service/Maint   | \$ 10.00     |
| Parks & Recreation | Scheepstra, Tanya E           | Park Service Worker  | \$ 22.35     |
| Parks & Recreation | Scheidt, Shania K             | Lifeguard Wsi        | \$ 12.50     |
| Parks & Recreation | Schenkel, Allison E           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Schmidt, Trevor D             | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Scholten, Alexander J         | Park Service Worker  | \$ 17.96     |
| Parks & Recreation | Schultz, Briana L             | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Schulz, Marie B               | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Sechser, Lindsie N            | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Seim, Karlee M                | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Shonrock-Uithoven, Savannah R | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Sim, Kyle S                   | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Simpson, Lucas A              | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Small, Ronald L               | Temp Service/Maint   | \$ 10.00     |
| Parks & Recreation | Smidt, Kellen T               | Park Service Worker  | \$ 17.96     |
| Parks & Recreation | Smit, Amy E                   | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Smothers, Skylar J            | Recreation Mgr       | \$ 72,176.00 |
| Parks & Recreation | Solan, Teryn N                | Head Lifeguard       | \$ 12.50     |
| Parks & Recreation | Spaethe, Adrianna K           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Spier, Jaynie A               | Head Lifeguard       | \$ 12.50     |

|                    |                          |                      |              |
|--------------------|--------------------------|----------------------|--------------|
| Parks & Recreation | Stall, Duane D           | Park Forestry Supv   | \$ 81,411.20 |
| Parks & Recreation | Stallinga, Anna E        | Lifeguard            | \$ 10.00     |
| Parks & Recreation | Stene, Dalee A           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Strande, Tyler J         | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Studenski, Justin D      | Park Caretaker       | \$ 25.34     |
| Parks & Recreation | Swenson, Christian       | Pool Manager         | \$ 15.50     |
| Parks & Recreation | Symens, Lydia M          | Front Desk Att/Cshr  | \$ 10.00     |
| Parks & Recreation | Sysavath, Natalya K      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Tatum, Anthony M         | Temp Para-Profession | \$ 15.50     |
| Parks & Recreation | Teerink, Aaron J         | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Teller, Lauren B         | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Thanpaeng, Jazmne F      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | The dens, Bradley J      | Park Caretaker       | \$ 27.45     |
| Parks & Recreation | Thompson, Amber R        | Lifeguard Wsi        | \$ 11.50     |
| Parks & Recreation | Thompson, Brittany M     | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Thompson, Erin E         | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Thompson, Matthew B      | Lifeguard Wsi        | \$ 11.50     |
| Parks & Recreation | Thompson, Tyrell L       | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Thompson, William R      | Head Lifeguard       | \$ 12.50     |
| Parks & Recreation | Tietjen, Nicole L        | Recr Prog Spec       | \$ 27.30     |
| Parks & Recreation | Timmer, Scott D          | District Park Supv   | \$ 81,411.20 |
| Parks & Recreation | Tonsager, Amy L          | Park Service Worker  | \$ 17.32     |
| Parks & Recreation | Trebilcock, Ben A        | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Triebwasser, Faith V     | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Trudeau, Jeffrey L       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Valdez, Blake M          | Temp Service/Maint   | \$ 13.50     |
| Parks & Recreation | Van Veldhuizen, Winter G | Slide Attendant      | \$ 10.00     |
| Parks & Recreation | Vander Pol, Shayla R     | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Vander Woude, Cole T     | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Vanorny, Amy J           | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Vargas, Audrianna M      | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Vasquez, America G       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Visker, Jade M           | Head Lifeguard       | \$ 12.50     |
| Parks & Recreation | Wanous, Emily R          | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Wanous, Luke R           | Park Seasonal Hrly   | \$ 10.00     |
| Parks & Recreation | Ward, Logan F            | Park Caretaker       | \$ 22.45     |
| Parks & Recreation | Watson, Neka D           | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Watson, Travis L         | Park Supply Spec     | \$ 17.96     |
| Parks & Recreation | Weisbecker, Ross J       | Lifeguard            | \$ 11.00     |
| Parks & Recreation | West, Karissa J          | Lifeguard Wsi        | \$ 11.50     |
| Parks & Recreation | Westendorf, Micah        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Wiebers, Patrick M       | Temp Para-Profession | \$ 10.00     |
| Parks & Recreation | Williams, Riley E        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Williamson, Dorothy E    | Temp Para-Profession | \$ 13.00     |
| Parks & Recreation | Willison, Abigail S      | Slide Attendant      | \$ 10.00     |
| Parks & Recreation | Willison, David A        | Lifeguard            | \$ 11.00     |
| Parks & Recreation | Willison, Julie I        | Lifeguard            | \$ 11.00     |

|                    |                        |                      |               |
|--------------------|------------------------|----------------------|---------------|
| Parks & Recreation | Wirth, Sandra K        | Front Desk Att/Cshr  | \$ 10.00      |
| Parks & Recreation | Wittrock, Chris L      | Temp Service/Maint   | \$ 13.50      |
| Parks & Recreation | Wittrock, William W    | Temp Service/Maint   | \$ 13.50      |
| Parks & Recreation | Wolf, Tyler J          | Park Caretaker       | \$ 23.36      |
| Parks & Recreation | Wong, Stanley          | Temp Para-Profession | \$ 10.00      |
| Parks & Recreation | Woodall, Taylor A      | Head Lifeguard       | \$ 12.50      |
| Parks & Recreation | Yarrow, Jennie E       | Front Desk Att/Cshr  | \$ 10.00      |
| Parks & Recreation | Ysbrand, Harrison J    | Head Lifeguard       | \$ 12.50      |
| Parks & Recreation | Yungwirth, Grant J     | Slide Attendant      | \$ 10.00      |
| Police             | Aamold, Edward T       | Crime Lab Mgr        | \$ 87,214.40  |
| Police             | Alvarado, Jesus        | Police Officer       | \$ 24.24      |
| Police             | Andreasen, David M     | Police Officer       | \$ 34.40      |
| Police             | Anker, Dirk A          | Police Officer       | \$ 28.03      |
| Police             | Baker, Ryan D          | Police Officer       | \$ 31.51      |
| Police             | Bakke, Timothy T       | Police Officer       | \$ 34.40      |
| Police             | Baltazar, Ryan T       | Police Officer       | \$ 28.03      |
| Police             | Banks, Leah M          | Police Officer       | \$ 24.24      |
| Police             | Bauman, Chris D        | Police Officer       | \$ 34.40      |
| Police             | Beckman, Patricia A    | Animal Control Off   | \$ 18.72      |
| Police             | Beltman, Travis D      | Police Officer       | \$ 32.82      |
| Police             | Benson, Aaron R        | Police Sergeant      | \$ 38.29      |
| Police             | Benson, Toby J         | Police Lieutenant    | \$ 99,278.40  |
| Police             | Berg, Jill S           | Technical Clerk      | \$ 22.35      |
| Police             | Berger, Susan I        | Technical Clerk      | \$ 20.03      |
| Police             | Billings, Nicholas P   | Police Officer       | \$ 28.03      |
| Police             | Bingen, Leroy S        | Police Officer       | \$ 35.43      |
| Police             | Bjergaard, Laura A     | Ld Pol Records Clerk | \$ 24.32      |
| Police             | Blankenfeld, Peter J   | Police Officer       | \$ 30.59      |
| Police             | Bleyenbergh, Verlyn R  | Police Officer       | \$ 31.86      |
| Police             | Boetel, Craig A        | Police Officer       | \$ 34.40      |
| Police             | Booth, Brent A         | Police Officer       | \$ 34.40      |
| Police             | Boyum, Zachary A       | Police Officer       | \$ 26.77      |
| Police             | Branch, Ian B          | Police Officer       | \$ 29.30      |
| Police             | Brandt, Thomas A       | Police Officer       | \$ 31.86      |
| Police             | Brink, Bryan R         | Police Officer       | \$ 34.40      |
| Police             | Brink, Randall L       | Police Sergeant      | \$ 39.65      |
| Police             | Bruhn, Garrett L       | Police Officer       | \$ 28.03      |
| Police             | Bruxvoort, Christine M | Police Officer       | \$ 34.40      |
| Police             | Bruxvoort, Troy D      | Police Sergeant      | \$ 39.65      |
| Police             | Buiter, Adam J         | Police Officer       | \$ 30.59      |
| Police             | Bunkers, Bradley J     | Police Officer       | \$ 31.51      |
| Police             | Burke, Scott M         | Protective Service   | \$ 20.00      |
| Police             | Burnette, Brextyn B    | Police Officer       | \$ 24.24      |
| Police             | Burns, Matthew D       | Police Chief         | \$ 128,710.40 |
| Police             | Burtis, Stephan P      | Police Officer       | \$ 34.40      |
| Police             | Buss, Anthony D        | Police Officer       | \$ 34.40      |
| Police             | Buteyn, James N        | Police Sergeant      | \$ 38.29      |

|        |                      |                     |              |
|--------|----------------------|---------------------|--------------|
| Police | Butler, Nicholas R   | Police Sergeant     | \$ 36.98     |
| Police | Cahoy, Martin L      | Police Officer      | \$ 34.40     |
| Police | Carda, Jonathan D    | Police Officer      | \$ 34.40     |
| Police | Chase, Ryan T        | Police Officer      | \$ 34.40     |
| Police | Chernock, Dane C     | Police Officer      | \$ 24.24     |
| Police | Christensen, Jason J | Police Officer      | \$ 34.40     |
| Police | Clemens, Samuel W    | Police Officer      | \$ 34.40     |
| Police | Colwill, Michael T   | Police Lieutenant   | \$ 92,664.00 |
| Police | Conley, Neilson J    | Police Officer      | \$ 31.86     |
| Police | Cook, Benjamin J     | Police Officer      | \$ 29.30     |
| Police | Cook, Mathew R       | Police Officer      | \$ 31.86     |
| Police | Cook, Nicholas B     | Police Sergeant     | \$ 38.29     |
| Police | Creviston, Paul A    | Police Sergeant     | \$ 39.65     |
| Police | Curry, Andrew P      | Police Officer      | \$ 25.49     |
| Police | D'Alfonso, Stephen   | Police Officer      | \$ 24.24     |
| Police | Dalton, Joel M       | Police Officer      | \$ 30.59     |
| Police | Daughters, Curtis J  | Police Officer      | \$ 34.40     |
| Police | De Jong, Julie R     | Animal Control Supv | \$ 69,596.80 |
| Police | DeBoer, Greg A       | Protective Service  | \$ 20.00     |
| Police | DeBoer, Jason S      | Police Officer      | \$ 29.30     |
| Police | DeFries, Alex        | Police Officer      | \$ 24.24     |
| Police | DeJong, Kyle J       | Police Officer      | \$ 26.77     |
| Police | Deneui, Darren D     | Police Officer      | \$ 28.03     |
| Police | Devlin, Bridget A    | Police Officer      | \$ 34.40     |
| Police | Disburg, Jennifer M  | Police Records Supv | \$ 66,684.80 |
| Police | Disburg, Joshua D    | Police Sergeant     | \$ 39.65     |
| Police | Do, Dat T            | Police Officer      | \$ 24.24     |
| Police | Dott, Ryan K         | Forensic Spec I     | \$ 26.37     |
| Police | Draeger, Robert H    | Police Officer      | \$ 34.40     |
| Police | Dravland, Jonathan B | Police Officer      | \$ 31.86     |
| Police | Drenten, John M      | Police Officer      | \$ 24.24     |
| Police | Drummond, Shaun M    | Police Officer      | \$ 30.59     |
| Police | Dunn, Matthew G      | Police Officer      | \$ 30.18     |
| Police | Duprey, John S       | Police Lieutenant   | \$ 95,908.80 |
| Police | Dykstra, Jacob A     | Police Officer      | \$ 24.24     |
| Police | Ehler, Trent W       | Police Officer      | \$ 26.77     |
| Police | Eilers, Nicholas J   | Police Officer      | \$ 26.77     |
| Police | Englund, Timothy D   | Police Officer      | \$ 34.40     |
| Police | Erickson, Benjamin W | Police Officer      | \$ 25.49     |
| Police | Erickson, Brian P    | Police Officer      | \$ 34.40     |
| Police | Estep, John M        | Police Officer      | \$ 29.30     |
| Police | Fatone, Jason B      | Police Officer      | \$ 34.40     |
| Police | Feenstra, Austin M   | Police Officer      | \$ 25.49     |
| Police | Fiegen, Benjamin R   | Police Officer      | \$ 25.49     |
| Police | Fiegen, Rebecca A    | Animal Control Off  | \$ 17.37     |
| Police | Flogstad, Ryan D     | Police Sergeant     | \$ 38.29     |
| Police | Forster, Robert S    | Police Sergeant     | \$ 36.98     |



|        |                         |                      |               |
|--------|-------------------------|----------------------|---------------|
| Police | Fox, Brady P            | Police Officer       | \$ 30.18      |
| Police | Frerichs, Paul R        | Police Officer       | \$ 31.51      |
| Police | Frith, Caroline D       | Animal Control Off   | \$ 19.43      |
| Police | Gacke, Sarah E          | Police Officer       | \$ 26.77      |
| Police | Gannon, Jon M           | Police Officer       | \$ 34.40      |
| Police | Garden, Jeffrey B       | Police Lieutenant    | \$ 92,664.00  |
| Police | Gearman, Candice B      | Police Sergeant      | \$ 38.29      |
| Police | German, Cole H          | Police Officer       | \$ 25.49      |
| Police | Gillen, Chad J          | Police Officer       | \$ 34.40      |
| Police | Gillespie, Jeff M       | Police Officer       | \$ 34.40      |
| Police | Gordon, Shawn M         | Police Officer       | \$ 35.43      |
| Police | Gries, Keith A          | Police Captain       | \$ 104,270.40 |
| Police | Gross, John J           | Police Officer       | \$ 34.40      |
| Police | Hagberg, Zachary M      | Police Officer       | \$ 25.49      |
| Police | Hagen, Timothy W        | Police Sergeant      | \$ 39.65      |
| Police | Halverson, Tracy L      | Police Records Clerk | \$ 21.32      |
| Police | Hamilton, David J       | Police Officer       | \$ 34.40      |
| Police | Hamlyn, Bret R          | Police Officer       | \$ 34.40      |
| Police | Hansen, Gretchen M      | Police Officer       | \$ 34.40      |
| Police | Hansen, Jacob D         | Police Officer       | \$ 26.77      |
| Police | Hansen, Ryan M          | Police Officer       | \$ 30.59      |
| Police | Harrenstein, Brittany L | Police Officer       | \$ 28.03      |
| Police | Harris, Jacob D         | Police Officer       | \$ 30.59      |
| Police | Harris, Jon R           | Protective Service   | \$ 20.00      |
| Police | Harris, Ronald W        | Police Officer       | \$ 34.40      |
| Police | Hartson, Milo M         | Animal Control Off   | \$ 23.42      |
| Police | Hatcher, Lon J          | Police Sergeant      | \$ 39.65      |
| Police | Healy, Adam C           | Police Officer       | \$ 31.51      |
| Police | Henkel, Kevin C         | Police Sergeant      | \$ 38.29      |
| Police | Herman, Joshua J        | Police Officer       | \$ 26.77      |
| Police | Hildebrand, Scott L     | Police Officer       | \$ 25.49      |
| Police | Hockett, Michelle R     | Police Officer       | \$ 30.59      |
| Police | Hoekstra, Kyle L        | Police Lieutenant    | \$ 95,908.80  |
| Police | Hoffman, Martin J       | Police Sergeant      | \$ 38.29      |
| Police | Hoier, William C        | Protective Service   | \$ 20.00      |
| Police | Holbeck, Jason J        | Police Officer       | \$ 33.13      |
| Police | Horn, Richard G         | Police Officer       | \$ 24.24      |
| Police | Huomoeller, Kylie A     | Police Officer       | \$ 28.03      |
| Police | Hunt, Kenneth I         | Police Officer       | \$ 30.18      |
| Police | Huntimer, David A       | Protective Service   | \$ 20.00      |
| Police | Irish, Shannon J        | Police Officer       | \$ 34.40      |
| Police | Isais, Gabriel M        | Police Officer       | \$ 30.59      |
| Police | Iverson, Michael A      | Police Officer       | \$ 34.40      |
| Police | Jacobs, Melinda L       | Police Officer       | \$ 24.24      |
| Police | Jans, Bodray D          | Police Officer       | \$ 28.03      |
| Police | Jasso, Christopher R    | Police Officer       | \$ 31.86      |
| Police | Jensen, Aaron D         | Police Officer       | \$ 26.77      |

|        |                       |                      |               |
|--------|-----------------------|----------------------|---------------|
| Police | Joffer, Jacob Z       | Police Officer       | \$ 32.82      |
| Police | John, Melissa A       | Animal Control Off   | \$ 23.42      |
| Police | Johnson, Chad J       | Police Officer       | \$ 34.40      |
| Police | Johnson, Kyle M       | Police Officer       | \$ 30.59      |
| Police | Jorgensen, Dustin D   | Police Officer       | \$ 24.24      |
| Police | Karber, Jan M         | Police Evidence Tech | \$ 22.35      |
| Police | Kimball, Eric S       | Police Officer       | \$ 34.40      |
| Police | Kirvin, Robert A      | Police Officer       | \$ 24.24      |
| Police | Klein, Aaron J        | Police Officer       | \$ 34.40      |
| Police | Kocmick, Kyle L       | Police Officer       | \$ 24.24      |
| Police | Koester, Austin P     | Police Officer       | \$ 25.49      |
| Police | Kooistra, Sean M      | Police Sergeant      | \$ 39.65      |
| Police | Krahn, Jeremy R       | Police Officer       | \$ 31.86      |
| Police | Larsen, Blaine C      | Police Captain       | \$ 107,744.00 |
| Police | Larsen, Jason A       | Police Officer       | \$ 34.40      |
| Police | Larson, Evan D        | Police Officer       | \$ 28.03      |
| Police | Larson, James M       | Police Officer       | \$ 34.40      |
| Police | Larson, Joseph M      | Police Officer       | \$ 29.30      |
| Police | Leach, Jason D        | Police Sergeant      | \$ 38.29      |
| Police | Leacraft, Nelson L    | Police Officer       | \$ 25.49      |
| Police | Leegaard, Korben B    | Police Officer       | \$ 25.49      |
| Police | Leveranz, Landon L    | Police Officer       | \$ 29.30      |
| Police | Lewis, Eric J         | Police Officer       | \$ 34.40      |
| Police | Lichty, Jessica E     | Forensic Spec II     | \$ 32.80      |
| Police | Lieuwen, Brady L      | Police Officer       | \$ 34.40      |
| Police | Lind, Christine M     | Police Officer       | \$ 24.24      |
| Police | Logan, Gregory F      | Police Officer       | \$ 35.43      |
| Police | Lohr, Jon S           | Police Lieutenant    | \$ 95,908.80  |
| Police | Macfarlane, Jeffrey T | Police Officer       | \$ 30.18      |
| Police | Marino, Patrick J     | Police Officer       | \$ 34.40      |
| Police | Marquez, Mauricio     | Police Officer       | \$ 24.24      |
| Police | Marston, Amanda M     | Police Officer       | \$ 24.24      |
| Police | Martyna, Joseph D     | Police Officer       | \$ 32.82      |
| Police | Mathis, Skyler S      | Police Officer       | \$ 29.30      |
| Police | Matia, Terrance S     | Police Sergeant      | \$ 38.29      |
| Police | Matthews, John B      | Police Officer       | \$ 34.40      |
| Police | Mattson, Andrew E     | Police Officer       | \$ 34.40      |
| Police | Mattson, Rachel A     | Police Officer       | \$ 29.30      |
| Police | Maule, Geno R         | Police Officer       | \$ 25.49      |
| Police | McCaffrey, Erin K     | Forensic Spec II     | \$ 31.40      |
| Police | McClary, Darren E     | Police Lieutenant    | \$ 92,664.00  |
| Police | McClure, Cullen E     | Police Officer       | \$ 33.13      |
| Police | McGillivray, Erin L   | Police Officer       | \$ 34.40      |
| Police | McIntire, David A     | Police Lieutenant    | \$ 99,278.40  |
| Police | McMahon, Jonathan L   | Police Officer       | \$ 31.51      |
| Police | McManus, Loren L      | Police Captain       | \$ 104,270.40 |
| Police | McVay, Angela M       | Technical Clerk      | \$ 17.96      |

|        |                               |                      |               |
|--------|-------------------------------|----------------------|---------------|
| Police | Mears, Erin M                 | Police Officer       | \$ 25.49      |
| Police | Meath, Joseph C               | Police Officer       | \$ 28.03      |
| Police | Meier, Seth P                 | Police Officer       | \$ 25.49      |
| Police | Mertes, Patrick J             | Police Officer       | \$ 33.13      |
| Police | Meyer, Dustin D               | Police Officer       | \$ 28.03      |
| Police | Meyer, Eric A                 | Police Officer       | \$ 31.86      |
| Police | Meyer, Jason P                | Police Officer       | \$ 30.59      |
| Police | Mihajlovic, Danijel           | Police Officer       | \$ 31.86      |
| Police | Miller, Richard C             | Police Captain       | \$ 111,321.60 |
| Police | Millette, Richard A           | Police Officer       | \$ 34.40      |
| Police | Mixell, Terry L               | Protective Service   | \$ 20.00      |
| Police | Montgomery, Jason D           | Police Officer       | \$ 34.40      |
| Police | Moore, Shirrel J              | Police Records Clerk | \$ 20.56      |
| Police | Munce, Susan R                | Word Processor       | \$ 18.05      |
| Police | Nachreiner, Cody M            | Police Officer       | \$ 28.03      |
| Police | Neal, Martin V                | Police Officer       | \$ 34.40      |
| Police | Nelson, Scott A               | Police Officer       | \$ 34.40      |
| Police | Nielsen, Shawn M              | Police Officer       | \$ 28.03      |
| Police | Nolz, Zachary A               | Police Officer       | \$ 26.77      |
| Police | Nyberg, Aaron A               | Police Sergeant      | \$ 39.65      |
| Police | O'Brien, Christian M          | Police Officer       | \$ 24.24      |
| Police | Odden, Elizabeth J            | Administrative Asst  | \$ 25.11      |
| Police | Odegard, Dustin J             | Protective Service   | \$ 12.00      |
| Police | Olsen, Travis J               | Police Officer       | \$ 34.40      |
| Police | Olson, Eric M                 | Police Officer       | \$ 26.77      |
| Police | Olson, Michael J              | Police Sergeant      | \$ 39.65      |
| Police | Olson, Shaun C                | Police Sergeant      | \$ 38.29      |
| Police | Parrott, Andrew J             | Police Officer       | \$ 28.03      |
| Police | Paulsen-Suurmeyer, Michelle L | Police Officer       | \$ 34.40      |
| Police | Pearson, Andrew J             | Police Officer       | \$ 30.18      |
| Police | Pearson, Christopher W        | Protective Service   | \$ 20.00      |
| Police | Person, Lee J                 | Criminal Analyst     | \$ 72,612.80  |
| Police | Peters, Mary L                | Police Records Clerk | \$ 21.32      |
| Police | Petersen, Adam C              | Police Sergeant      | \$ 38.29      |
| Police | Prohl, April D                | Police Records Clerk | \$ 21.32      |
| Police | Prostrollo, Peter J           | Police Officer       | \$ 28.03      |
| Police | Puente, Carlos A              | Police Officer       | \$ 28.03      |
| Police | Purkapile, Katrina J          | Police Records Clerk | \$ 16.62      |
| Police | Ragland, Andrew P             | Police Officer       | \$ 26.77      |
| Police | Rech, Jeffrey K               | Police Officer       | \$ 25.49      |
| Police | Redmond, Steven M             | Police Officer       | \$ 34.40      |
| Police | Reemtsma, Darryl V            | Police Officer       | \$ 34.40      |
| Police | Reinwald, Brian E             | Police Officer       | \$ 34.40      |
| Police | Reiter, Justin S              | Police Officer       | \$ 30.59      |
| Police | Reuwsaat, Jane M              | Word Processor       | \$ 20.03      |
| Police | Rhoades, Thomas B             | Animal Control Off   | \$ 17.37      |
| Police | Roemen, Karen K               | Police Records Clerk | \$ 21.32      |

|        |                         |                      |               |
|--------|-------------------------|----------------------|---------------|
| Police | Runyan, Todd A          | Police Officer       | \$ 34.40      |
| Police | Sandgren, Ryan P        | Police Officer       | \$ 34.12      |
| Police | Schauer, Luke J         | Police Officer       | \$ 25.49      |
| Police | Schauer, Ronald J       | Protective Service   | \$ 20.00      |
| Police | Schmeichel, Rachel C    | Police Officer       | \$ 30.18      |
| Police | Schmidt, Michael J      | Police Officer       | \$ 24.24      |
| Police | Schmitz, Thomas G       | Police Sergeant      | \$ 36.98      |
| Police | Schnell, Samuel B       | Police Officer       | \$ 24.24      |
| Police | Schoepf, Christopher A  | Police Officer       | \$ 33.13      |
| Police | Schulz, Cody W          | Police Officer       | \$ 34.12      |
| Police | Seiner, Scott E         | Police Officer       | \$ 24.24      |
| Police | Siebenborn, Andrew R    | Police Sergeant      | \$ 38.29      |
| Police | Simon, Jeremy J         | Police Officer       | \$ 24.24      |
| Police | Skidmore, Charles R     | Police Officer       | \$ 29.30      |
| Police | Slattery, Shellie A     | Police Officer       | \$ 34.40      |
| Police | Slaven, Gregory C       | Police Officer       | \$ 34.40      |
| Police | Smedsrud, Mark A        | Protective Service   | \$ 20.00      |
| Police | Smedsrud, Paul W        | Police Sergeant      | \$ 36.98      |
| Police | Smidt, Bradley A        | Police Officer       | \$ 34.40      |
| Police | Smidt, Galen J          | Asst Police Chief    | \$ 118,185.60 |
| Police | Smith, Richard D        | Police Officer       | \$ 25.49      |
| Police | Smith, Thomas E         | Police Evidence Tech | \$ 17.32      |
| Police | Smorada, Elizabeth Q    | Police Officer       | \$ 24.24      |
| Police | Soto, Hector            | Police Officer       | \$ 34.40      |
| Police | Spaeth, John P          | Police Officer       | \$ 34.40      |
| Police | Spargur, Shane J        | Police Officer       | \$ 28.03      |
| Police | Speckmeier, Jessica M   | Police Sergeant      | \$ 38.29      |
| Police | Starr, Matthew W        | Police Officer       | \$ 34.40      |
| Police | Statema, Benjamin R     | Protective Service   | \$ 23.25      |
| Police | Stevens, Nicholas P     | Police Officer       | \$ 34.40      |
| Police | Suurmeyer, Jenifer M    | Police Officer       | \$ 30.18      |
| Police | Suurmeyer, Timothy M    | Police Officer       | \$ 34.40      |
| Police | Thelen, Daniel T        | Police Officer       | \$ 31.51      |
| Police | Thum, Jonathan H        | Police Sergeant      | \$ 38.29      |
| Police | Timmerman, Scott A      | Police Officer       | \$ 34.40      |
| Police | Toft, Marc H            | Police Officer       | \$ 34.40      |
| Police | Toland, Mark A          | Police Officer       | \$ 29.30      |
| Police | Torell, Tyler B         | Police Officer       | \$ 25.49      |
| Police | Trainor, Joey L         | Police Officer       | \$ 34.40      |
| Police | Treadway, Christopher L | Police Officer       | \$ 34.40      |
| Police | Vaernhoej, Jennifer J   | Police Officer       | \$ 34.40      |
| Police | Valland, Ryan J         | Police Officer       | \$ 34.40      |
| Police | Van Dyke, Brant A       | Police Officer       | \$ 32.82      |
| Police | Van Dyken, Jacob S      | Police Officer       | \$ 24.24      |
| Police | Van Gerpen, Jeffrey L   | Police Officer       | \$ 28.03      |
| Police | Van Roekel, Scott H     | Police Sergeant      | \$ 36.98      |
| Police | Vanderhule, Chase E     | Police Officer       | \$ 30.18      |

|                |                       |                      |              |
|----------------|-----------------------|----------------------|--------------|
| Police         | Vandervelde, Matt J   | Police Officer       | \$ 35.43     |
| Police         | Vandervelde, Scott Y  | Police Officer       | \$ 34.40     |
| Police         | Vanlaar, Benjamin D   | Animal Control Off   | \$ 20.97     |
| Police         | Vanvoorst, Grant R    | Police Officer       | \$ 33.13     |
| Police         | Vastenhout, Kayla J   | Forensic Spec I      | \$ 23.36     |
| Police         | Velasquez, Rene E     | Police Officer       | \$ 31.51     |
| Police         | Vlaminck, Tanner J    | Police Officer       | \$ 24.24     |
| Police         | Wagner, Amy A         | Police Evidence Tech | \$ 17.32     |
| Police         | Walker, Matthew C     | Police Officer       | \$ 34.12     |
| Police         | Walters, Renita D     | Police Appl Spec     | \$ 81,411.20 |
| Police         | Walton, Tarah M       | Police Sergeant      | \$ 38.29     |
| Police         | Ward, Thomas D        | Police Sergeant      | \$ 39.65     |
| Police         | Warren, Nathan G      | Police Officer       | \$ 30.59     |
| Police         | Warwick, Brian R      | Police Officer       | \$ 34.40     |
| Police         | Wassenaar, Brian L    | Police Officer       | \$ 34.40     |
| Police         | Watson, Logan A       | Police Officer       | \$ 26.77     |
| Police         | Webb, Michael D       | Police Officer       | \$ 34.40     |
| Police         | Wehrspann, Theodore C | Police Officer       | \$ 34.40     |
| Police         | Wells, Amanda J       | Word Processor       | \$ 15.73     |
| Police         | West, Shauna A        | Police Records Clerk | \$ 19.87     |
| Police         | Westrum, Chad D       | Police Officer       | \$ 29.30     |
| Police         | Wiersma, Jesse M      | Police Officer       | \$ 24.24     |
| Police         | Wilson, Devon E       | Police Officer       | \$ 28.03     |
| Police         | Winkel, Chad D        | Police Officer       | \$ 34.40     |
| Police         | Winninger, Jill M     | Police Officer       | \$ 31.51     |
| Police         | Wolfe, Matthew P      | Police Officer       | \$ 28.03     |
| Police         | Wurgler, Benjamin J   | Police Officer       | \$ 26.77     |
| Police         | Wynia, Jacquelyn R    | Forensic Spec II     | \$ 32.80     |
| Police         | Wynthein, Joan M      | Word Processor       | \$ 20.03     |
| Police         | Wynthein, Tyler D     | Police Officer       | \$ 25.49     |
| Police         | Zeigler, Hayden R     | Police Officer       | \$ 24.24     |
| Public Parking | Haviland, Harlan L    | Ld Prkng Eq Svc Tech | \$ 21.54     |
| Public Parking | Langle, Eric S        | Parking Patrol       | \$ 16.66     |
| Public Parking | Myers, Carla G        | Parking Patrol       | \$ 22.35     |
| Public Parking | Nelson, Matthew J     | Pub Parking Fac Mgr  | \$ 82,888.00 |
| Public Parking | Schmidt, Mark R       | Parking Patrol       | \$ 21.54     |
| Public Parking | Songstad, Janelle D   | Ld Parking Patrol    | \$ 25.34     |
| Public Parking | Stewart, Lawrence W   | Parking Equ Svc Tech | \$ 18.02     |
| Public Parking | Terry, Joseph W       | Bldg Maint Worker    | \$ 19.34     |
| Public Parking | Trantina, Gail L      | Technical Clerk      | \$ 22.35     |
| Public Parking | Waltman, Allen M      | Bldg Maint Worker    | \$ 20.79     |
| Public Parking | Wynthein, Melanie A   | Parking Patrol       | \$ 21.54     |
| Street         | Allen, Michael J      | Temp Service/Maint   | \$ 14.00     |
| Street         | Bakken, Troy T        | Equipment Operator   | \$ 26.12     |
| Street         | Balk, Troy M          | Ld Equip Operator    | \$ 29.75     |
| Street         | Barnett, William A    | Equipment Operator   | \$ 26.12     |
| Street         | Bianchi, Cathleen J   | Administrative Asst  | \$ 25.11     |

|        |                           |                    |               |
|--------|---------------------------|--------------------|---------------|
| Street | Bohnenkamp, Melissa O     | Temp Service/Maint | \$ 14.00      |
| Street | Busse, Brian W            | Equipment Operator | \$ 26.12      |
| Street | Butler, Myron T           | Ld Equip Operator  | \$ 28.58      |
| Street | Conlon, David B           | Temp Service/Maint | \$ 14.00      |
| Street | Crisp, Kenneth B          | Temp Service/Maint | \$ 14.00      |
| Street | Cunningham, Christopher D | Equipment Operator | \$ 19.19      |
| Street | Daggett, Bret A           | Temp Service/Maint | \$ 14.00      |
| Street | Daggett, Phillip G        | Ld Equip Operator  | \$ 29.75      |
| Street | Dawley, Chandler J        | Temp Service/Maint | \$ 14.00      |
| Street | Demarrias, Lavern E       | Equipment Operator | \$ 26.12      |
| Street | Deschepper, Matthew B     | Ld Equip Operator  | \$ 29.75      |
| Street | Drew, Daniel C            | Temp Service/Maint | \$ 14.00      |
| Street | Dvorak, Shandy J          | Ld Equip Operator  | \$ 25.34      |
| Street | Eschenbaum, Kevin J       | Equipment Operator | \$ 26.12      |
| Street | Gale, Casey J             | Equipment Operator | \$ 19.95      |
| Street | Gould, Mark T             | Equipment Operator | \$ 22.37      |
| Street | Graff, Elizabeth S        | Temp Service/Maint | \$ 14.00      |
| Street | Groen, Arlyn J            | Temp Service/Maint | \$ 14.00      |
| Street | Hamilton, Eric D          | Equipment Operator | \$ 22.37      |
| Street | Hardie, Travis J          | Equipment Operator | \$ 20.75      |
| Street | Harrington, Erik L        | Equipment Operator | \$ 22.37      |
| Street | Haviland, Amanda M        | Temp Service/Maint | \$ 14.00      |
| Street | Heald, Ryan S             | Equipment Operator | \$ 24.17      |
| Street | Heesch, Arlen C           | Equipment Operator | \$ 24.17      |
| Street | Huber, Galynn G           | Street Ops Mgr     | \$ 124,716.80 |
| Street | Huckins, Graham W         | Temp Service/Maint | \$ 14.00      |
| Street | Huffer, Douglas A         | Temp Service/Maint | \$ 14.00      |
| Street | Jacobson, Robert D        | Temp Service/Maint | \$ 14.00      |
| Street | Jensen, Timothy A         | Equipment Operator | \$ 21.53      |
| Street | Johnson, Kay L            | Ld Equip Operator  | \$ 28.58      |
| Street | Johnson, Kurt S           | Equipment Operator | \$ 26.12      |
| Street | Johnson, Michael K        | Temp Service/Maint | \$ 14.00      |
| Street | Kennedy, Shawn L          | Equipment Operator | \$ 26.12      |
| Street | Klein, Delmer A           | Temp Service/Maint | \$ 14.00      |
| Street | Larson, Camellia A        | Street Maint Supv  | \$ 81,411.20  |
| Street | Lobien, Kristin A         | Technical Clerk    | \$ 20.03      |
| Street | Nelson, Nathanael A       | Ld Equip Operator  | \$ 28.58      |
| Street | Ness, Jason L             | Ld Equip Operator  | \$ 29.75      |
| Street | O'Kane, Michael R         | Equipment Operator | \$ 21.53      |
| Street | Peters, Robert J          | Equipment Operator | \$ 26.12      |
| Street | Peterson, Trent J         | Equipment Operator | \$ 20.75      |
| Street | Putzier, Charles F        | Street Maint Supv  | \$ 72,612.80  |
| Street | Putzier, Michael C        | Temp Service/Maint | \$ 14.00      |
| Street | Rufener, Jesse J          | Equipment Operator | \$ 21.53      |
| Street | Rypkema, Brian J          | Equipment Operator | \$ 24.17      |
| Street | Sannes, Robert B          | Temp Service/Maint | \$ 14.00      |
| Street | Schaaf, Benjamin P        | Ld Equip Operator  | \$ 29.75      |

|            |                            |                      |               |
|------------|----------------------------|----------------------|---------------|
| Street     | Schaaf, William G          | Equipment Operator   | \$ 21.53      |
| Street     | Schmiesing, James D        | Equipment Operator   | \$ 21.53      |
| Street     | Schnetter, Joseph T        | Temp Service/Maint   | \$ 14.00      |
| Street     | Sinding, Ryan G            | Equipment Operator   | \$ 26.12      |
| Street     | Sjomeling, Jerry L         | Temp Service/Maint   | \$ 14.00      |
| Street     | Smit, Shannon L            | Equipment Operator   | \$ 20.75      |
| Street     | Soldatke, Ryan J           | Equipment Operator   | \$ 24.17      |
| Street     | Soler, Jimmy               | Temp Service/Maint   | \$ 14.00      |
| Street     | Songstad, Mackenzie L      | Technical Clerk      | \$ 20.03      |
| Street     | Steffen, Richard H         | Street Maint Supv    | \$ 81,411.20  |
| Street     | Stellingwerf, Tony L       | Temp Service/Maint   | \$ 14.00      |
| Street     | Steuck, Patricia J         | Equipment Operator   | \$ 23.29      |
| Street     | Stirling, Corey F          | Equipment Operator   | \$ 26.12      |
| Street     | Stoel, Matthew L           | Temp Service/Maint   | \$ 14.00      |
| Street     | Strand, Shelby F           | Temp Service/Maint   | \$ 14.00      |
| Street     | Sundvold, Chad A           | Ld Equip Operator    | \$ 28.58      |
| Street     | Sundvold, Mason M          | Temp Service/Maint   | \$ 14.00      |
| Street     | Surrell, Matt J            | Ld Equip Operator    | \$ 28.58      |
| Street     | Thyberg, Evan R            | Equipment Operator   | \$ 19.19      |
| Street     | Ueke, Troy A               | Equipment Operator   | \$ 26.12      |
| Street     | Voigt, Alex K              | Temp Service/Maint   | \$ 14.00      |
| Street     | Voigt, Jonathan J          | Equipment Operator   | \$ 24.17      |
| Street     | Whipple, Daniel C          | Street Maint Supv    | \$ 57,782.40  |
| Street     | Wiederich, Cleo C          | Temp Service/Maint   | \$ 14.00      |
| Street     | Wilson, Brenton A          | Temp Service/Maint   | \$ 14.00      |
| Street     | Woods, Lyle E              | Temp Service/Maint   | \$ 14.00      |
| Technology | Ahl, Noel K                | IT System Analyst    | \$ 84,448.00  |
| Technology | Andersen, Jane R           | Communications Tech  | \$ 24.74      |
| Technology | Beck, Jonathan S           | System Administrator | \$ 65,790.40  |
| Technology | Beiswanger, Duane M        | App Dev Analyst      | \$ 84,448.00  |
| Technology | Bentz, Wade D              | IT System Analyst    | \$ 78,270.40  |
| Technology | Carpenter, Holly J         | IT System Analyst    | \$ 71,968.00  |
| Technology | Christofferson, Debra A    | Communications Tech  | \$ 23.42      |
| Technology | Clauson-Livermore, Kamie M | Tech Support Spec    | \$ 24.27      |
| Technology | Eubanks, Katelyn A         | Information Sec Admn | \$ 62,712.00  |
| Technology | Friedbauer, Daniel J       | IT System Analyst    | \$ 71,968.00  |
| Technology | Hage, Leif M               | IT System Analyst    | \$ 84,448.00  |
| Technology | Hansen, Kim A              | Network Adm          | \$ 84,448.00  |
| Technology | Hartman, Kyle A            | Tech Support Spec    | \$ 24.27      |
| Technology | Holiway, Chad J            | Tech Support Spec    | \$ 28.43      |
| Technology | Kayl, Christopher M        | Tech Support Spec    | \$ 28.43      |
| Technology | Kayl, Shaun P              | Tech Support Spec    | \$ 24.27      |
| Technology | Klemme, Jon D              | IT Mgr               | \$ 112,964.80 |
| Technology | Larsen, Daniel W           | IT Infrastruct Mgr   | \$ 83,470.40  |
| Technology | Morris, Brandon E          | System Administrator | \$ 71,968.00  |
| Technology | Putzier, Corey J           | It System Analyst    | \$ 78,270.40  |
| Technology | Quanbeck Etten, Susan K    | Dir of Central Svcs  | \$ 147,576.00 |

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|------------------|------------------------|-----------------------|---------------|
| Technology       | Schnaible, Matthew S   | IT System Analyst     | \$ 78,270.40  |
| Technology       | Sherman, Brian B       | IT System Analyst     | \$ 71,968.00  |
| Technology       | Siegfried, Clayton S   | IT Support Supv       | \$ 89,648.00  |
| Technology       | Waples, Shawn D        | Network Adm           | \$ 71,968.00  |
| Technology       | Williams, Matthew J    | IT System Analyst     | \$ 75,108.80  |
| Urban Management | Bartz, Cole J          | Electrical Inspector  | \$ 28.69      |
| Urban Management | Bieber, Jason J        | Urban Planner         | \$ 75,566.40  |
| Urban Management | Blain, Justin L        | Plumbing Inspector    | \$ 28.69      |
| Urban Management | Borah, Michael E       | Building Inspector    | \$ 26.36      |
| Urban Management | Boysen, Kelly J        | Chief Prop Mnt Insp   | \$ 82,888.00  |
| Urban Management | Chapman, Gabriel K     | Mechanical Inspector  | \$ 31.29      |
| Urban Management | Claussen, John K       | Zoning Enf Officer    | \$ 27.53      |
| Urban Management | Cooper, Michael J      | Dir of Plan Bldg Svc  | \$ 147,576.00 |
| Urban Management | De Koeyer, Diane S     | Urban Planner         | \$ 72,612.80  |
| Urban Management | Dean, Gary L           | Chief Building Insp   | \$ 82,888.00  |
| Urban Management | Deuter, Karmen J       | Permit Technician     | \$ 19.95      |
| Urban Management | Fickbohm, Cory R       | Permit Technician     | \$ 20.75      |
| Urban Management | Goldammer, Shawna L    | Zoning Enforce Mgr    | \$ 89,648.00  |
| Urban Management | Guenther, Harriet E    | Plans Examiner        | \$ 27.53      |
| Urban Management | Hagen, Stacy N         | Temp Admin Support    | \$ 14.00      |
| Urban Management | Hall, Donald L         | Electrical Inspector  | \$ 35.61      |
| Urban Management | Hartmann, Bradley D    | Code Enforcement Off  | \$ 35.61      |
| Urban Management | Hein, Dan J            | Prop Maint Inspector  | \$ 35.61      |
| Urban Management | Heiter, Travis M       | Prop Maint Inspector  | \$ 26.36      |
| Urban Management | Hillestad, Maynard L   | Plumbing Inspector    | \$ 35.61      |
| Urban Management | Hovaldt, Tonya L       | Permit Technician     | \$ 24.17      |
| Urban Management | King, Neil J           | Building Inspector    | \$ 30.03      |
| Urban Management | Kippes, Larry J        | Chief Electric Insp   | \$ 82,888.00  |
| Urban Management | Kirkwold, Paul E       | Permit Technician     | \$ 19.95      |
| Urban Management | Klarenbeek, Gary L     | Chief Mechanical Insp | \$ 79,580.80  |
| Urban Management | Lindekugel, Rebecca A  | Permit Technician     | \$ 21.53      |
| Urban Management | Osthus, Susan K        | Zoning Enf Officer    | \$ 35.61      |
| Urban Management | Picard, Laurie K       | Permit Technician     | \$ 24.17      |
| Urban Management | Pike, Keith G          | Electrical Inspector  | \$ 29.95      |
| Urban Management | Polly, Mark A          | Chief Plumbing Insp   | \$ 82,888.00  |
| Urban Management | Risty, Carl T          | Plans Examiner        | \$ 26.36      |
| Urban Management | Robertson, Steven A    | Mechanical Inspector  | \$ 35.61      |
| Urban Management | Rustwick, Kathy J      | Graphic Design Spec   | \$ 33.87      |
| Urban Management | Schmidt, Albert R      | Urban Planner         | \$ 66,684.80  |
| Urban Management | Schmidt, Anthony J     | Building Inspector    | \$ 30.03      |
| Urban Management | Schmitt, Jeffrey D     | Chief Plan/Zone Offl  | \$ 102,544.00 |
| Urban Management | Sorenson, Russell L    | Urban Planner         | \$ 81,411.20  |
| Urban Management | Stoltenburg, Barbara C | Zoning Enf Officer    | \$ 35.61      |
| Urban Management | Stroud, Aaron B        | Electrical Inspector  | \$ 27.53      |
| Urban Management | Thill, Brian G         | Building Inspector    | \$ 37.40      |
| Urban Management | Tobias, Matthew J      | Code Enforcement Mgr  | \$ 83,470.40  |
| Urban Management | Trebilcock, Sam B      | Transp Planner        | \$ 84,448.00  |



|                  |                       |                      |               |
|------------------|-----------------------|----------------------|---------------|
| Urban Management | Vanruler, Joe N       | Electrical Inspector | \$ 31.29      |
| Urban Management | Warrington, Richard C | Chief Bldg Svc Offcl | \$ 78,707.20  |
| Urban Management | Welbig, James R       | Building Inspector   | \$ 31.40      |
| Urban Management | Wilcox, Bryan T       | Zoning Enf Officer   | \$ 31.29      |
| Urban Management | Wudel, Daniel J       | Plumbing Inspector   | \$ 32.67      |
| Water            | Anderson, Bruce E     | Temp Service/Maint   | \$ 15.00      |
| Water            | Anderson, Gregory J   | Water Superintendent | \$ 114,691.20 |
| Water            | Anderson, Kurt A      | Water Mnt & Mtr Supv | \$ 72,820.80  |
| Water            | Barber, Joseph M      | Ld Water Oper Cert   | \$ 27.63      |
| Water            | Bartels, Brett J      | Water Service Tech   | \$ 17.37      |
| Water            | Boone, Steven R       | Water Operator       | \$ 25.24      |
| Water            | Bornitz, Edward       | Temp Service/Maint   | \$ 15.00      |
| Water            | Braden, Russell S     | Laborer              | \$ 19.37      |
| Water            | Brown, Paula J        | Chemist              | \$ 27.53      |
| Water            | Brown, Thomas H       | Water Operator       | \$ 28.43      |
| Water            | Campbell, Robin C     | Billing Cashier      | \$ 20.97      |
| Water            | Cerkowniak, Tyson J   | Water Qulty Analyst  | \$ 22.37      |
| Water            | Christensen, Justin D | Wat Distr Sys Tech   | \$ 19.95      |
| Water            | Cooper, Stefan M      | Controls Tech        | \$ 21.54      |
| Water            | Decker, Shannon E     | Administrative Asst  | \$ 21.61      |
| Water            | Dubbelde, Lisa K      | Billing Cashier      | \$ 20.16      |
| Water            | Eade, Jeremy W        | Wat Distr Sys Tech   | \$ 19.95      |
| Water            | Eastman, Charles M    | Water Operator       | \$ 28.43      |
| Water            | Eckhoff, Perry J      | Utility Billing Supv | \$ 89,648.00  |
| Water            | Ellefson, Ronald W    | Ld Wat D Sys T Cert  | \$ 28.82      |
| Water            | Even, Jeff L          | Ld Water Oper Cert   | \$ 31.23      |
| Water            | Freese, Darin M       | Water Program Coord  | \$ 72,612.80  |
| Water            | Granum, Darin S       | Maintenance Mechanic | \$ 28.43      |
| Water            | Graverson, Gavin M    | Operations Mgr       | \$ 91,062.40  |
| Water            | Hall, Thomas A        | Wat Distr Sys Tech   | \$ 19.19      |
| Water            | Hein, Kristy S        | Billing Cashier      | \$ 23.42      |
| Water            | Herda, Andrew C       | Maintenance Mechanic | \$ 21.53      |
| Water            | Horn, Justin E        | Wat Distr Sys Tech   | \$ 24.17      |
| Water            | Huber, Victor L       | Water Operator       | \$ 24.27      |
| Water            | James, Matthew R      | Ld Water Oper Cert   | \$ 31.23      |
| Water            | Kamber, Debra K       | Temp Admin Support   | \$ 14.00      |
| Water            | Koch, Gregory B       | Temp Service/Maint   | \$ 16.00      |
| Water            | Koch, Janice K        | Temp Admin Support   | \$ 15.00      |
| Water            | Kruse, Rick A         | Wat Distr Sys Tech   | \$ 26.12      |
| Water            | Larson, Lyle J        | Maintenance Mechanic | \$ 27.30      |
| Water            | Lewis, Daniel C       | Ld Maint Mechanic    | \$ 25.34      |
| Water            | Lewis, Joshua J       | Maintenance Mechanic | \$ 24.27      |
| Water            | Lilyquist, Jeff A     | Parts Worker         | \$ 22.35      |
| Water            | Lown, Joshua R        | Water Service Tech   | \$ 18.02      |
| Water            | Lund, Michael R       | Ld Water Oper Cert   | \$ 27.63      |
| Water            | McDonnel, Caden D     | Water Service Tech   | \$ 17.37      |
| Water            | McDonnel, Darin W     | Water Distr Sys Sup  | \$ 69,596.80  |

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|-------------------|------------------------|----------------------|--------------|
| Water             | Menholt, Steven L      | Ld Wtr Srvc Tech Crt | \$ 25.45     |
| Water             | Meyer, Lynn C          | Ld Billing Cashier   | \$ 25.34     |
| Water             | Moxley, Cody A         | Ld Wat D Sys T Cert  | \$ 31.23     |
| Water             | Myers, Christopher S   | Maintenance Mechanic | \$ 23.32     |
| Water             | Nelsen, Lance M        | Wat Distr Sys Tech   | \$ 19.95     |
| Water             | Nelson, Jonathan W     | Electrician          | \$ 24.43     |
| Water             | Nord, Jodi L           | Billing Cashier      | \$ 23.42     |
| Water             | Oren, Danial D         | Water Service Tech   | \$ 23.42     |
| Water             | Penrod, Andrena M      | Billing Cashier      | \$ 19.43     |
| Water             | Prins, Colby B         | Wat Distr Sys Tech   | \$ 19.95     |
| Water             | Roe, Gerald D          | Ld Wat Distr Sys Tec | \$ 29.75     |
| Water             | Sanders, Wayne A       | Temp Service/Maint   | \$ 15.00     |
| Water             | Schlotterback, Terry D | Ld Maint Mechanic    | \$ 29.75     |
| Water             | Schuler, Gregory A     | Ld Water Oper Cert   | \$ 31.23     |
| Water             | Sees, Jacob C          | Wat Distr Sys Tech   | \$ 21.53     |
| Water             | Simon, Steven O        | Water Service Tech   | \$ 17.37     |
| Water             | Sisson, Justin D       | Ld Wat Distr Sys Tec | \$ 28.58     |
| Water             | Stefanich, Timothy D   | Environmental Eng    | \$ 98,529.60 |
| Water             | Strong, Travis E       | Wat Distr Sys Tech   | \$ 19.95     |
| Water             | Sturges, Joshua W      | Water Service Tech   | \$ 17.37     |
| Water             | Tiggelaar, Rollin J    | Wat Distr Sys Tech   | \$ 22.37     |
| Water             | Vanderlinde, Sharon L  | Billing Cashier      | \$ 23.42     |
| Water             | Varns, Verlyn S        | Ld Maint Mechanic    | \$ 29.75     |
| Water             | Venekamp, Michael D    | Temp Service/Maint   | \$ 16.00     |
| Water             | Wegehaupt, Jason E     | Ld Wat Distr Sys Tec | \$ 27.45     |
| Water             | Wilson, Jordan M       | Wat Distr Sys Tech   | \$ 21.53     |
| Water Reclamation | Alvarez, Jose A        | Wastewater Operator  | \$ 20.73     |
| Water Reclamation | Amen, Daniel T         | Sewer Coll Tech      | \$ 21.53     |
| Water Reclamation | Andersen, Tyler J      | Wastewater Operator  | \$ 24.27     |
| Water Reclamation | Baker, Robert J        | Ld Ww Operator Cert  | \$ 27.63     |
| Water Reclamation | Barrett, Michael D     | Temp Service/Maint   | \$ 19.00     |
| Water Reclamation | Bartels, Lester R      | Ld Sew Coll T Cert   | \$ 27.63     |
| Water Reclamation | Bingham, Ricky J       | Sewer Coll Tech      | \$ 21.53     |
| Water Reclamation | Boadwine, Craig L      | Parts Worker         | \$ 20.03     |
| Water Reclamation | Brynjulson, Curtis R   | Chemist              | \$ 35.61     |
| Water Reclamation | Byers, Douglas D       | Sewer Coll Tech      | \$ 26.12     |
| Water Reclamation | Carda, Anthony P       | Sewer Coll Tech      | \$ 26.12     |
| Water Reclamation | Carlson, Trevor B      | Environmental Tech   | \$ 22.37     |
| Water Reclamation | Dykstra, Doug A        | Ld Sew Coll T Cert   | \$ 27.63     |
| Water Reclamation | Engelkes, Daniel J     | Ld Maint Mechanic    | \$ 29.75     |
| Water Reclamation | Engelmann, Matthew C   | Sewer Coll Tech      | \$ 19.95     |
| Water Reclamation | Faber, Ryan M          | Maintenance Mechanic | \$ 24.27     |
| Water Reclamation | Faris, Jon P           | Maintenance Mechanic | \$ 24.27     |
| Water Reclamation | Faris, Paul J          | Sewer Collection Sup | \$ 81,411.20 |
| Water Reclamation | Fleming, Christopher M | Ld Sew Coll T Cert   | \$ 26.52     |
| Water Reclamation | Gacke, Emily A         | Technical Clerk      | \$ 22.35     |
| Water Reclamation | Gacke, Ethan G         | Sewer Coll Tech      | \$ 19.95     |

|                   |                        |                       |               |
|-------------------|------------------------|-----------------------|---------------|
| Water Reclamation | Gerwer, Mark P         | Ld Ww Operator Cert   | \$ 27.63      |
| Water Reclamation | Greenwood, Philip M    | Residue Coordinator   | \$ 69,596.80  |
| Water Reclamation | Hierholzer, Mark A     | Operations Supv       | \$ 86,278.40  |
| Water Reclamation | Hochstein, Shad M      | Ld Sew Coll T Cert    | \$ 29.99      |
| Water Reclamation | Hoing, John W          | Maintenance Mechanic  | \$ 23.32      |
| Water Reclamation | Ketcham, Gary T        | Equipment Operator    | \$ 25.15      |
| Water Reclamation | Kinder, Tracy P        | Electrician           | \$ 31.23      |
| Water Reclamation | Maddox, Tyler R        | Sewer Coll Tech       | \$ 21.53      |
| Water Reclamation | Mc Gruder, Major R     | Sewer Coll Tech       | \$ 19.95      |
| Water Reclamation | McDonnel, Jordan J     | Sewer Coll Tech       | \$ 19.95      |
| Water Reclamation | Meyer, Karen K         | Environmental Tech    | \$ 26.12      |
| Water Reclamation | Montis, Joseph L       | Sewer Coll Tech       | \$ 25.15      |
| Water Reclamation | Montis, Robert J       | Ld Ww Operator        | \$ 29.75      |
| Water Reclamation | Olson, Dennis P        | Ld Ww Operator Cert   | \$ 31.23      |
| Water Reclamation | Perry, Mark L          | Wastewater Supt       | \$ 119,704.00 |
| Water Reclamation | Peterson, Timothy L    | Maintenance Mechanic  | \$ 28.43      |
| Water Reclamation | Rosenbrook, Brent W    | Sewer Collection Sup  | \$ 69,596.80  |
| Water Reclamation | Runge, Bryan A         | Ld Equip Operator     | \$ 25.34      |
| Water Reclamation | Schwartz, Kevin M      | Sewer Coll Tech       | \$ 19.19      |
| Water Reclamation | Siemonsma, Andrew J    | Maintenance Mechanic  | \$ 22.98      |
| Water Reclamation | Slaby, Samuel B        | Wastewater Operator   | \$ 23.32      |
| Water Reclamation | Stotesbery, Darren E   | Wastewater Operator   | \$ 22.44      |
| Water Reclamation | Thomas, John R         | Sewer Coll Tech       | \$ 19.95      |
| Water Reclamation | Trigg, Shelly M        | Administrative Asst   | \$ 25.11      |
| Water Reclamation | Ueke, Chad A           | Sewer Coll Tech       | \$ 26.12      |
| Water Reclamation | Van Schepen, Joseph R  | Controls Tech         | \$ 29.75      |
| Water Reclamation | Voeltz, Matthew M      | Equipment Operator    | \$ 24.17      |
| Water Reclamation | Waldron, Austin J      | Sewer Coll Tech       | \$ 19.19      |
| Water Reclamation | Warkenthien, Jeffery G | Wastewater Maint Supv | \$ 78,270.40  |
| Water Reclamation | Warkenthien, Jerad M   | Sewer Coll Tech       | \$ 22.37      |
| Water Reclamation | Watson, Eric J         | Wastewater Operator   | \$ 22.44      |
| Water Reclamation | Wirtz, Jason A         | Controls Tech         | \$ 29.75      |
| Water Reclamation | Yanez Soria, Luis Raul | Sewer Coll Tech       | \$ 19.19      |
| Water Reclamation | Young, Zachary R       | Ld Ww Operator        | \$ 24.32      |